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GENERAL CIRCULAR NUMBER 2026-020

DATE: April 28, 2026

TO: State Employees, Heads of State Agencies, and Human Resources Directors

SUBJECT: State Employee Recognition Week 2026

**NOTE: PLEASE POST THIS GENERAL CIRCULAR IN A
LOCATION ACCESSIBLE BY ALL EMPLOYEES.**



On behalf of the State Civil Service Commission and the Department of State Civil Service, we extend our sincere appreciation to all state employees in recognition of State Employee Recognition Week (SERW), observed May 3-9, 2026. During this week, Louisiana joins states across the nation in celebrating the vital contributions public servants make every day, both in the workplace and in communities throughout our state.

As a state employee, you are making a difference in moving Louisiana forward. Far too often, your dedication and commitment are overshadowed by perceptions that portray government workers as inefficient. I know differently, as I have seen

firsthand the vigilant efforts of the vast majority. You must continue to rise above these perceptions and take every opportunity to highlight the value you provide for the citizens of our State. Your efforts directly impact the health, safety, and well-being of our citizens and ensure the delivery of critical services across Louisiana. Your work matters, and it makes a meaningful difference.

[Governor Landry Proclaims State Employee Recognition Week](#)

Governor Jeff Landry has officially proclaimed May 3–9, 2026, as State Employee Recognition Week in Louisiana. This proclamation highlights the important role public servants play in enhancing the quality of life for all Louisianans and recognizes your continued service and commitment (see attached proclamation). In addition, [Governor Landry has recorded a video message](#) expressing his appreciation for state employees and their service to the people of Louisiana.

[Social Media Campaign](#)

We also encourage agencies to participate in celebrating their teams. If your agency is hosting events or recognizing employees in a special way, please share those moments with us. You may send photos or tag State Civil Service on social media using the hashtags [#SERW2026](#) and [#EveryDayForEveryCitizen](#). We understand that some roles may limit the ability to share publicly, but where possible, we invite you to help showcase the dedicated individuals who serve our state each day.

[Voices of Public Service Campaign](#)

In the weeks leading up to State Employee Recognition Week, we invited state employees from across Louisiana to share their perspectives by answering a simple but important question: “*Why is being a state employee meaningful to you?*” The response has been inspiring. Employees from a wide range of agencies and roles have shared thoughtful reflections that highlight the passion, purpose, and impact behind the work they do each day in service to our state.

Selected submissions began appearing last week on State Civil Service social media platforms and our website, offering a glimpse into the dedication and pride that define Louisiana’s public workforce. The campaign will continue throughout the month of May, with additional stories shared to further recognize and celebrate the meaningful contributions of state employees across Louisiana.

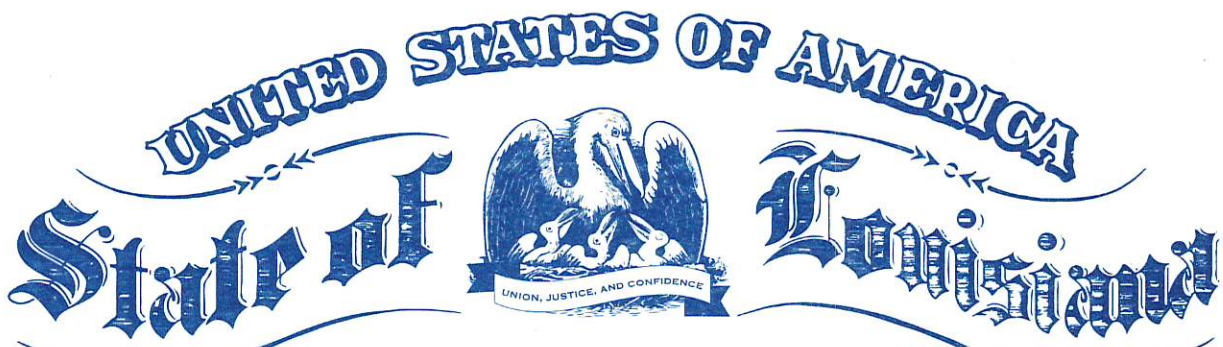
Follow State Civil Service on our social media platforms to view the Voices of Public Service and find out how state employees work [#EveryDayForEveryCitizen!](#)



Thank you for your continued service to the State of Louisiana!

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director



Jeff Landry
GOVERNOR

Proclamation

- WHEREAS,** public servants in Louisiana play a vital role in enhancing the well-being and quality of life for all residents of our state; and
- WHEREAS,** Louisiana's public servants are dedicated to ensuring public safety and health, protecting our natural resources, caring for vulnerable populations, supporting rehabilitation and counseling efforts, and fostering economic growth by facilitating commerce; and
- WHEREAS,** Louisiana's public employees are entrusted with a wide range of essential responsibilities, including constructing and maintaining infrastructure, upholding justice, protecting civil rights, assisting victims, ensuring food safety, managing vehicle licensing, advancing education, and leading progress in medicine, science, and technology, among many other vital duties; and
- WHEREAS,** these professionals perform their duties each day with integrity, commitment, and a strong sense of purpose, continuously working to improve the lives of our citizens; and
- WHEREAS,** the excellence and effectiveness of our state government depend on the dedication and high-quality work of its employees; and
- WHEREAS,** Louisiana proudly joins states across the nation in recognizing and celebrating the dedication, hard work, and selfless service of public employees.
- NOW, THEREFORE,** I, Jeff Landry, Governor of Louisiana, do hereby proclaim May 3 – 9, 2026, as

State Employee Recognition Week

and I call this observance to the attention of all of our citizens.

In Witness Whereof I have hereunto set my hand officially and caused to be affixed the Great Seal of the State of Louisiana at the Capitol in the city of Baton Rouge on this 16th day of April A.D., 2026.




Governor of Louisiana