

Post Office Box 94111
Baton Rouge, LA 70804-9111
225.342.8274

scsinfo@la.gov civilservice.la.gov

GENERAL CIRCULAR NUMBER 2023-037

DATE: June 8, 2023

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Proposed Changes to Civil Service Rule 22.8

The State Civil Service Commission will consider a proposed amendment to Rule 22.8 of the State Civil Service Rules at its regularly scheduled business meeting on Thursday, July 6, 2023. The meeting will be held in the Louisiana Purchase Room of the Claiborne Building, 1201 North Third Street, Baton Rouge, Louisiana, at 9 a.m. Individuals who wish to comment should provide feedback prior to the meeting in writing to the Director of the Department of State Civil Service at Post Office Box 94111, Capitol Station, Baton Rouge, Louisiana 70804-9111. Comments may also be directed to the attention of the civilservicecommission@la.gov.

The proposed amendment to Rule 22.8 adds a test exemption to allow an applicant to be appointed by probational appointment or job appointment to a position requiring the Protective Services Exam without a test score if the applicant has a Peace Officer Standards and Training (POST) certification and meets the minimum qualifications for the position. La. R.S. 40:2402 requires that all peace officers complete a basic training course as prescribed and certified by the Council on Peace Officers Standards within one year of employment as a peace officer. Peace officers must adhere to all standards, rules, and regulations established by the POST Academy attended. Allowing the proposed exemption removes an unnecessary barrier to employment for applicants who hold POST certifications.

Please see the attachment for details of the amendment to Rule 22.8.

Sincerely,

s/Byron P. Decoteau, Jr. Director



Proposed Amendment to State Civil Service Rule 22.8

The State Civil Service Commission will consider the proposed amendment to Civil Service Rule 22.8 at its regularly scheduled business meeting on Thursday, July 6, 2023. Please refer to <u>General Circular No. 2023-037</u> for more information.

Proposed Effective Date: July 6, 2023

Reason for Amendment:

The proposed amendment adds a test exemption to allow an applicant to be appointed by probational appointment or job appointment to a position requiring the Protective Services Exam without a test score if the applicant has a Peace Officer Standards and Training (POST) certification and meets the minimum qualifications for the position.

Chapter 22: Requirements for Filling Job Vacancies

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22.8 Exemptions from Testing Requirements

(e) An applicant who meets the Minimum Qualifications and has a Peace Officer Standards and Training (POST) certification from a Louisiana accredited training academy may be appointed by probational appointment or job appointment to a job which requires the Protective Services Exam without a test score. The applicant's POST certification shall not be under suspension or pending a revocation hearing.