DATE:           April 2, 2020

TO:            Heads of State Agencies and Human Resources Directors

SUBJECT:       COVID-19 – No. 14: UPDATED Workforce Guidance on Families First
                Coronavirus Response Act

UPDATED Workforce Guidance on Families First Coronavirus Response Act

Please be advised the U.S. Department of Labor – Wage and Hour Division posted a temporary ruling issuing regulations pursuant to the FFCRA, which became effective April 1, 2020. This guidance was issued after the release of General Circular 2020-020. State Civil Service is currently reviewing the temporary ruling and expects some of our guidance to change. We strongly encourage your legal staff to review the temporary regulations.

We understand the demands and the ever-changing environment that our Human Resources Community is experiencing. We ask for your patience and will work diligently to provide further guidance in the coming days.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director

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