



**Byron P. Decoteau, Jr., Director**

Post Office Box 94111  
Baton Rouge, LA 70804-9111  
225.342.8274  
[scsinfo@la.gov](mailto:scsinfo@la.gov)  
[civilservice.la.gov](http://civilservice.la.gov)

## GENERAL CIRCULAR NUMBER 2020-021

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**DATE:** April 2, 2020

**TO:** Heads of State Agencies and Human Resources Directors

**SUBJECT:** COVID-19 – No. 14: UPDATED Workforce Guidance on Families First Coronavirus Response Act

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### **UPDATED Workforce Guidance on Families First Coronavirus Response Act**

Please be advised the U.S. Department of Labor – Wage and Hour Division posted a [temporary ruling](#) issuing regulations pursuant to the FFCRA, which became effective April 1, 2020. This guidance was issued after the release of General Circular 2020-020. State Civil Service is currently reviewing the temporary ruling and expects some of our guidance to change. We strongly encourage your legal staff to review the temporary regulations.

We understand the demands and the ever-changing environment that our Human Resources Community is experiencing. We ask for your patience and will work diligently to provide further guidance in the coming days.

Sincerely,

s/Byron P. Decoteau, Jr.  
State Civil Service Director