



**Byron P. Decoteau, Jr., Director**

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## GENERAL CIRCULAR NUMBER 2019-024

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**DATE:** June 27, 2019

**TO:** Heads of State Agencies and Human Resources Directors

**SUBJECT:** Updated Minimum Qualifications for Registered Nurses and Practical Licensed Nurses

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Registered nurses and licensed practical nurses who possess a compact multistate license under the enhanced Nurse Licensure Compact will now have the ability to practice nursing in Louisiana as well as other enhanced Nurse Licensure Compact (eNLC) states. On May 31, 2018, Governor John Bel Edwards signed Senate Bill 202 into law, which allowed Louisiana to become the 31st state in the nation to enact the enhanced Nurse Licensure Compact (eNLC). Together the Louisiana State Board of Nursing and the Louisiana State Board of Practical Nurse Examiners have decided upon an implementation date of July 1, 2019.

In response to this change, State Civil Service will be updating all minimum qualifications for the Registered Nurse and Practical Licensed Nurse job titles. Updated minimum qualifications will broaden the pool of candidates to include those who possess a compact multistate license under the Nurse Licensure Compact and continue to qualify those who possess a Louisiana single state license. All minimum qualifications will be effective July 1, 2019, to coincide with the implementation date.

Additional information regarding the Enhanced Nurse Licensure Compact can be found at the following links:

- National Council of State Boards of Nursing
  - <https://www.ncsbn.org/nurse-licensure-compact.htm>
  - <https://www.ncsbn.org/11945.htm>
- Louisiana State Board of Nursing
  - <http://www.lsbn.state.la.us/>
- Louisiana State Board of Practical Nurse Examiners
  - <https://www.lsbpne.com/>

For details regarding the minimum qualifications changes, please see the attached Agency Review Form. Should you have any questions, please contact your Agency Relationship Manager.

Sincerely,

s/Byron P. Decoteau, Jr.  
State Civil Service Director



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## AGENCY REVIEW FORM - MINIMUM QUALIFICATION CHANGES

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| <b>DATE:</b>           | 6/27/19  |
| <b>TO:</b>             | Byron Decoteau, Director   |
| <b>JOB/JOB SERIES:</b> | 150000 - PRACTICAL NURSE--LICENSED, 1 (MS-509)<br>150010 - PRACTICAL NURSE--LICENSED, 2 (MS-510)<br>150020 - PRACTICAL NURSE--LICENSED, 3 (MS-511)<br><br>112220 - REGISTERED NURSE 1 (MS-515)<br>112240 - REGISTERED NURSE 2 (MS-516)<br>112260 - REGISTERED NURSE 3 (MS-517)<br>172530 - REGISTERED NURSE 4 (MS-518)<br>172630 - REGISTERED NURSE SUPERVISOR A (MS-519)<br>146740 - REGISTERED NURSE--PROGRAM COORDINATOR (MS-519)<br>172640 - REGISTERED NURSE SUPERVISOR B (MS-520)<br>172600 - REGISTERED NURSE MANAGER - HOUSE (MS-521)<br>112520 - REGISTERED NURSE--MANAGER (MS-521)<br>171830 - RN COMPLIANCE OFFICER (MS-521)<br>172540 - REGISTERED NURSE ASSISTANT DIRECTOR OF NURSING A (MS-522)<br>172610 - REGISTERED NURSE PROGRAM CONSULTANT (MS-522)<br>172560 - REGISTERED NURSE REGIONAL MANAGER (MS-522)<br>172580 - REGISTERED NURSE ASSISTANT DIRECTOR OF NURSING B (MS-523)<br>111970 - REGISTERED NURSE--NURSING PRACTICE CONSULTANT (MS-523)<br>172550 - REGISTERED NURSE ADVANCED PRACTICE (MS-524)<br>172570 - REGISTERED NURSE DIRECTOR OF NURSING A (MS-524)<br>172590 - REGISTERED NURSE DIRECTOR OF NURSING B (MS-525) |

### SUMMARY AND INSTRUCTIONS

On May 31, 2018 Louisiana became the 31<sup>st</sup> state in the nation to enact the enhanced Nurse Licensure Compact (eNLC). Together the Louisiana State Board of Nursing and the Louisiana State Board of Practical Nurse Examiners have decided upon an implementation date of July 1, 2019. Effective July 1, 2019 registered nurses and licensed practical nurses who possess a compact multistate license under the enhanced Nurse Licensure Compact will have the ability to practice nursing in Louisiana as well as other eNLC states.

In response to this change State Civil Service will be updating all minimum qualifications for the Registered Nurse and Practical Licensed Nurse job titles. Updated minimum qualifications will broaden the pool of candidates to those who possess a compact multistate license under the Nurse Licensure Compact and continue to qualify those who possess a Louisiana single state license. All minimum qualifications will be effective 7/1/2019 to coincide with the implementation date.

| CURRENT MQ:  | RECOMMENDED MQ:  |
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| <p>112220<br/> <u>REGISTERED NURSE 1</u><br/>           MS515 \$40,560 - \$76,544<br/>           Creation Date: 06/29/1987<br/>           Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing.</p>   | <p>112220<br/> <u>REGISTERED NURSE 1</u><br/>           MS515 \$40,560 - \$76,544<br/>           Creation Date: 06/29/1987<br/>           Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state.</b></p>  |
| <p>112240<br/> <u>REGISTERED NURSE 2</u><br/>           MS516 \$43,410 - \$81,910<br/>           Creation Date: 06/29/1987<br/>           Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus one year of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>           A baccalaureate degree in nursing will substitute for the required experience.</p> <p>A master's degree in nursing or public health will substitute for the required experience.</p> <p><b>NOTE:</b><br/>           Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the</p> | <p>112240<br/> <u>REGISTERED NURSE 2</u><br/>           MS516 \$43,410 - \$81,910<br/>           Creation Date: 06/29/1987<br/>           Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus one year of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>           A baccalaureate degree in nursing will substitute for the required experience.</p> <p>A master's degree in nursing or public health will substitute for the required experience.</p> <p><b>NOTE:</b><br/>           Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the</p> |

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| Western Association of Schools and Colleges.   | Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.   |
| <p>112260<br/> <u>REGISTERED NURSE 3</u><br/> MS517 \$46,446 - \$87,651<br/> Creation Date: 06/29/1987<br/> Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus two years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for the two years of the required experience.</p> <p>NOTE:<br/> Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>112260<br/> <u>REGISTERED NURSE 3</u><br/> MS517 \$46,446 - \$87,651<br/> Creation Date: 06/29/1987<br/> Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus two years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for the two years of the required experience.</p> <p>NOTE:<br/> Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>172530<br/> <u>REGISTERED NURSE 4</u><br/> MS518 \$49,691 - \$93,787<br/> Creation Date: 10/04/2011<br/> Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p>  | <p>172530<br/> <u>REGISTERED NURSE 4</u><br/> MS518 \$49,691 - \$93,787<br/> Creation Date: 10/04/2011<br/> Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p>   |

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| <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus two years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for the two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus two years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for the two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>172630<br/><u>REGISTERED NURSE SUPERVISOR A</u><br/>MS519 \$53,165 - \$100,360<br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus three years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p>   | <p>172630<br/><u>REGISTERED NURSE SUPERVISOR A</u><br/>MS519 \$53,165 - \$100,360<br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus three years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p>  |

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| <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p>  | <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p>  |
| <p>146740<br/><u>REGISTERED NURSE--PROGRAM COORDINATOR</u><br/>MS519 \$53,165 - \$100,360<br/>Creation Date: 06/29/1987<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus three years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting</p> | <p>146740<br/><u>REGISTERED NURSE--PROGRAM COORDINATOR</u><br/>MS519 \$53,165 - \$100,360<br/>Creation Date: 06/29/1987<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus three years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:</p> |

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| <p>172640<br/> <u>REGISTERED NURSE SUPERVISOR B</u><br/> MS520 \$56,888 - \$107,390<br/> Creation Date: 10/04/2011<br/> Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus four years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/> Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>172640<br/> <u>REGISTERED NURSE SUPERVISOR B</u><br/> MS520 \$56,888 - \$107,390<br/> Creation Date: 10/04/2011<br/> Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus four years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/> Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |

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| <p>172600<br/> <u>REGISTERED NURSE MANAGER - HOUSE</u><br/> MS521 \$60,861 - \$114,899<br/> Creation Date: 10/04/2011<br/> Change Date: 07/01/2015</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus four years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/> Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>172600<br/> <u>REGISTERED NURSE MANAGER - HOUSE</u><br/> MS521 \$60,861 - \$114,899<br/> Creation Date: 10/04/2011<br/> Change Date: 07/01/2015</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus four years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/> Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>112520<br/> <u>REGISTERED NURSE--MANAGER</u><br/> MS521 \$60,861 - \$114,899<br/> Creation Date: 06/29/1987<br/> Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus four years of</p>   | <p>112520<br/> <u>REGISTERED NURSE--MANAGER</u><br/> MS521 \$60,861 - \$114,899<br/> Creation Date: 06/29/1987<br/> Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state</b></p>   |



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| <p>professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p><b>NOTE:</b><br/> Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p><b>license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus four years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p><b>NOTE:</b><br/> Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>171830<br/> <u>RN COMPLIANCE OFFICER</u><br/> MS521 \$60,861 - \$114,899<br/> Creation Date: 07/01/2009<br/> Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus four years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute</p>   | <p>171830<br/> <u>RN COMPLIANCE OFFICER</u><br/> MS521 \$60,861 - \$114,899<br/> Creation Date: 07/01/2009<br/> Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus four years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/> A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p>  |

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| <p>172540<br/><u>REGISTERED NURSE ASSISTANT DIRECTOR OF NURSING A MS522 \$65,125 - \$122,949</u><br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus five years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school</p> | <p>172540<br/><u>REGISTERED NURSE ASSISTANT DIRECTOR OF NURSING A MS522 \$65,125 - \$122,949</u><br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus five years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> |

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| <p>accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p>   | <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p>  |
| <p>172610<br/><u>REGISTERED NURSE PROGRAM CONSULTANT</u><br/>MS522 \$65,125 - \$122,949<br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus five years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>172610<br/><u>REGISTERED NURSE PROGRAM CONSULTANT</u><br/>MS522 \$65,125 - \$122,949<br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus five years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>172560<br/><u>REGISTERED NURSE REGIONAL MANAGER</u><br/>MS522 \$65,125 - \$122,949</p>  | <p>172560<br/><u>REGISTERED NURSE REGIONAL MANAGER</u><br/>MS522 \$65,125 - \$122,949</p>   |

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| <p>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus five years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p><b>NOTE:</b><br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus five years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p><b>NOTE:</b><br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>172580<br/><u>REGISTERED NURSE ASSISTANT DIRECTOR OF NURSING B MS523 \$69,680 - \$131,560</u><br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p><b>General Option:</b><br/>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus five years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p>   | <p>172580<br/><u>REGISTERED NURSE ASSISTANT DIRECTOR OF NURSING B MS523 \$69,680 - \$131,560</u><br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p><b>General Option:</b><br/>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus five years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b></p>  |

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| <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>Public Health Option:<br/>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus a master's degree in nursing or public health and five years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A doctorate in nursing or public health will substitute for one year of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>Public Health Option:<br/>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus a master's degree in nursing or public health and five years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A doctorate in nursing or public health will substitute for one year of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>111970<br/><u>REGISTERED NURSE--NURSING PRACTICE CONSULTANT</u><br/>MS523 \$69,680 - \$131,560<br/>Creation Date: 06/29/1987<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus a master's degree in nursing and five years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A doctorate in nursing will substitute for two years of the</p>  | <p>111970<br/><u>REGISTERED NURSE--NURSING PRACTICE CONSULTANT</u><br/>MS523 \$69,680 - \$131,560<br/>Creation Date: 06/29/1987<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus a master's degree in nursing and five years of professional nursing experience.</p> <p>SUBSTITUTIONS:</p>   |

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| <p>required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p>   | <p>A doctorate in nursing will substitute for two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p>  |
| <p>172550<br/><u>REGISTERED NURSE ADVANCED PRACTICE</u><br/>MS524 \$74,568 - \$140,774<br/>Creation Date: 10/04/2011<br/>Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of an active, unencumbered, unrestricted and valid Louisiana registered nurse license to practice professional nursing plus an active, valid Louisiana Advanced Practice Registered Nurse (APRN) license or temporary permit.</p> <p>NOTE:<br/>The temporary APRN permit allows an APRN applicant to work in a limited capacity for up to 120 days while awaiting review for full APRN licensure by the nursing board. An APRN applicant cannot medically diagnose or medically manage patients until they are licensed and have prescriptive authority. If the APRN license is not received within the 120 day period and the permit expires, the employee must be removed from the position.</p> <p>NOTE:<br/>Certification will be verified by the Louisiana State Board of Nursing prior to granting licensure.</p> | <p>172550<br/><u>REGISTERED NURSE ADVANCED PRACTICE</u><br/>MS524 \$74,568 - \$140,774<br/>Creation Date: 10/04/2011<br/>Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of an active, unencumbered, unrestricted and valid Louisiana registered nurse license to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus an active, valid Louisiana Advanced Practice Registered Nurse (APRN) license or temporary permit.</p> <p>NOTE:<br/>The temporary APRN permit allows an APRN applicant to work in a limited capacity for up to 120 days while awaiting review for full APRN licensure by the nursing board. An APRN applicant cannot medically diagnose or medically manage patients until they are licensed and have prescriptive authority. If the APRN license is not received within the 120 day period and the permit expires, the employee must be removed from the position.</p> <p>NOTE:<br/>Certification will be verified by the Louisiana State Board of Nursing prior to granting licensure.</p> |
| <p>172570<br/><u>REGISTERED NURSE DIRECTOR OF NURSING A</u><br/>MS524 \$74,568 - \$140,774<br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p>   | <p>172570<br/><u>REGISTERED NURSE DIRECTOR OF NURSING A</u><br/>MS524 \$74,568 - \$140,774<br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p>  |

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| <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus six years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p><b>NOTE:</b><br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus six years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p><b>NOTE:</b><br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>172590<br/><u>REGISTERED NURSE DIRECTOR OF NURSING B</u><br/>MS525 \$79,789 - \$150,634<br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>General Option:<br/>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus six years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p> <p>A master's degree in nursing or public health will</p>  | <p>172590<br/><u>REGISTERED NURSE DIRECTOR OF NURSING B</u><br/>MS525 \$79,789 - \$150,634<br/>Creation Date: 10/04/2011<br/>Change Date: 11/30/2018</p> <p><u>Minimum Qualifications:</u></p> <p>General Option:<br/>Possession of a valid Louisiana license or temporary permit to practice professional nursing <b>or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state</b> plus six years of professional nursing experience.</p> <p><b>SUBSTITUTIONS:</b><br/>A baccalaureate degree in nursing will substitute for one year of the required experience.</p>  |

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| <p>substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>Public Health Option:<br/>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus a master's degree in nursing or public health and six years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> | <p>A master's degree in nursing or public health will substitute for one year of the required experience.</p> <p>Specialized degrees less than a doctorate will substitute for a maximum of one year of the required experience.</p> <p>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>Specialized degrees will substitute for a maximum of two years of the required experience.</p> <p>Public Health Option:<br/>Possession of a valid Louisiana license or temporary permit to practice professional nursing plus a master's degree in nursing or public health and six years of professional nursing experience.</p> <p>SUBSTITUTIONS:<br/>A doctorate in nursing or public health will substitute for two years of the required experience.</p> <p>NOTE:<br/>Any college hours or degree must be from a school accredited by one of the following regional accrediting bodies: the Middle States Commission on Higher Education; the New England Commission of Higher Education; the Higher Learning Commission; the Northwest Commission on Colleges and Universities; the Southern Association of Colleges and Schools; and the Western Association of Schools and Colleges.</p> |
| <p>150000<br/><u>PRACTICAL NURSE--LICENSED, 1</u><br/>MS509 \$26,520 - \$49,920<br/>Creation Date: 06/29/1987<br/>Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a temporary permit or license to practice practical nursing in Louisiana.</p>   | <p>150000<br/><u>PRACTICAL NURSE--LICENSED, 1</u><br/>MS509 \$26,520 - \$49,920<br/>Creation Date: 06/29/1987<br/>Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p><b>Possession of a valid Louisiana license or temporary permit to practice practical nursing or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state .</b></p>   |
| <p>150010<br/><u>PRACTICAL NURSE--LICENSED, 2</u><br/>MS510 \$28,371 - \$53,414</p>  | <p>150010<br/><u>PRACTICAL NURSE--LICENSED, 2</u><br/>MS510 \$28,371 - \$53,414</p>   |



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| <p>Creation Date: 06/29/1987<br/>Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a temporary permit or license to practice practical nursing in Louisiana, plus one year of practical nursing experience</p>  | <p>Creation Date: 06/29/1987<br/>Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p><b>Possession of a valid Louisiana license or temporary permit to practice practical nursing or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state plus one year of practical nursing experience.</b></p>   |
| <p>150020<br/><u>PRACTICAL NURSE--LICENSED, 3</u><br/>MS511 \$30,347 - \$57,158<br/>Creation Date: 06/29/1987<br/>Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p>Possession of a temporary permit or a license to practice practical nursing in Louisiana, plus two years of practical nursing experience.</p> | <p>150020<br/><u>PRACTICAL NURSE--LICENSED, 3</u><br/>MS511 \$30,347 - \$57,158<br/>Creation Date: 06/29/1987<br/>Change Date: 09/18/2014</p> <p><u>Minimum Qualifications:</u></p> <p><b>Possession of a valid Louisiana license or temporary permit to practice practical nursing or a multi-state license issued by a Nursing Licensure Compact (NLC/eNLC) state plus two years of practical nursing experience.</b></p> |