



Byron P. Decoteau, Jr., Director

Post Office Box 94111
Baton Rouge, LA 70804-9111

225.342.8274

scsinfo@la.gov
civilservice.la.gov

GENERAL CIRCULAR NUMBER 2019-002

DATE: January 9, 2019

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Changes to the Pay Plan

Please be advised that changes have been made to the State Civil Service Classification and Pay Plan as proposed in [General Circular No. 2018-034](#) and [General Circular No. 2018-037](#). These changes were considered and approved by the State Civil Service Commission at the public pay hearing on December 5, 2018. For an outline of these changes, please refer to the attached Implementation Instructions.

EFFECTIVE DATE OF CHANGES: January 28, 2019

All actions resulting from these changes should be completed within 30 days of the effective date. The only pay changes required are those necessary to bring an employee to the minimum of the new pay schedule.

If there are any questions concerning the subject matter of this General Circular, please contact Brandy Malatesta, Compensation Administrator, at (225) 342-8258.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director

**IMPLEMENTATION INSTRUCTIONS
FOR PAY PLAN CHANGES RESULTING FROM THE DECEMBER 5, 2018 PAY HEARING**

CHANGES TO WS, MS AND AS PAY SCHEDULES (SEE ATTACHED)

Implementation Instructions for Pay Schedule Changes: Agencies will need to create a Basic Pay entry entitled “Structure Adjustment” with an effective date of 1/28/2019 (if applicable). This record should be applied to all active classified employees who are below the new hourly pay schedule minimum upon implementation of the pay schedule amendments.

Agencies that do not utilize the LaGov HCM system, also known as “interface agencies”, will need to generate this information within their respective payroll systems and will report results via the usual data interface.

NOTE: The Division of Administration – Office of Technology Services (DOA - OTS) will not release a statewide automatic update on January 28, 2019. The structure adjustment will need to be entered manually for those employees below the new pay schedule minimums.

JOB PAY GRADE CHANGES TO THE PAY PLAN

JOB CODE	JOB TITLE	FROM SCHED	FROM LEVEL	TO SCHED	TO LEVEL
154290	MEDICAID DEPUTY DIRECTOR	AS	625	AS	626
169190	MEDICAID PROGRAM MANAGER 4	AS	624	AS	625
169230	MEDICAID PROGRAM MANAGER 3	AS	623	AS	624

Implementation Instructions for Pay Grade Changes: Agencies shall ensure that all appropriate changes are made in the respective HR system as necessary.

Exhibit "A"
Proposed Administrative Schedule

AS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Mid point	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum
601	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
602	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
603	8.00	9.56	11.11	12.67	14.22	640.00	764.40	888.80	1,013.20	1,137.60	1,387.00	1,657.00	1,926.00	2,196.00	2,465.00	16,640.00	19,875.00	23,109.00	26,344.00	29,578.00
604	8.15	9.92	11.69	13.46	15.22	652.00	793.40	934.80	1,076.20	1,217.60	1,413.00	1,720.00	2,026.00	2,332.00	2,638.00	16,952.00	20,629.00	24,305.00	27,982.00	31,658.00
605	8.30	10.30	12.30	14.30	16.29	664.00	823.80	983.60	1,143.40	1,303.20	1,439.00	1,786.00	2,132.00	2,478.00	2,824.00	17,264.00	21,419.00	25,574.00	29,729.00	33,883.00
606	8.88	11.02	13.16	15.30	17.43	710.40	881.40	1,052.40	1,223.40	1,394.40	1,539.00	1,910.00	2,280.00	2,651.00	3,021.00	18,470.00	22,916.00	27,362.00	31,808.00	36,254.00
607	9.50	11.79	14.08	16.37	18.65	760.00	943.00	1,126.00	1,309.00	1,492.00	1,647.00	2,044.00	2,440.00	2,837.00	3,233.00	19,760.00	24,518.00	29,276.00	34,034.00	38,792.00
608	10.17	12.62	15.07	17.52	19.96	813.60	1,009.40	1,205.20	1,401.00	1,596.80	1,763.00	2,188.00	2,612.00	3,036.00	3,460.00	21,154.00	26,245.00	31,336.00	36,427.00	41,517.00
609	10.88	13.50	16.12	18.74	21.36	870.40	1,080.00	1,289.60	1,499.20	1,708.80	1,886.00	2,340.00	2,794.00	3,248.00	3,702.00	22,630.00	28,080.00	33,530.00	38,980.00	44,429.00
610	11.64	14.45	17.25	20.06	22.86	931.20	1,155.60	1,380.00	1,604.40	1,828.80	2,018.00	2,504.00	2,990.00	3,476.00	3,962.00	24,211.00	30,046.00	35,880.00	41,715.00	47,549.00
611	12.45	15.46	18.46	21.46	24.46	996.00	1,236.20	1,476.40	1,716.60	1,956.80	2,158.00	2,679.00	3,199.00	3,720.00	4,240.00	25,896.00	32,142.00	38,387.00	44,632.00	50,877.00
612	15.54	19.31	23.07	26.84	30.60	1,243.20	1,544.40	1,845.60	2,146.80	2,448.00	2,694.00	3,347.00	3,999.00	4,652.00	5,304.00	32,323.00	40,155.00	47,986.00	55,817.00	63,648.00
613	16.63	20.66	24.69	28.72	32.74	1,330.40	1,652.60	1,974.80	2,297.00	2,619.20	2,883.00	3,581.00	4,279.00	4,977.00	5,675.00	34,590.00	42,968.00	51,345.00	59,722.00	68,099.00
614	17.79	22.10	26.41	30.72	35.03	1,423.20	1,768.00	2,112.80	2,457.60	2,802.40	3,084.00	3,831.00	4,578.00	5,325.00	6,072.00	37,003.00	45,968.00	54,933.00	63,898.00	72,862.00
615	19.04	23.65	28.26	32.87	37.48	1,523.20	1,892.00	2,260.80	2,629.60	2,998.40	3,300.00	4,100.00	4,899.00	5,698.00	6,497.00	39,603.00	49,192.00	58,781.00	68,370.00	77,958.00
616	20.37	25.31	30.24	35.17	40.10	1,629.60	2,024.20	2,418.80	2,813.40	3,208.00	3,531.00	4,386.00	5,241.00	6,096.00	6,951.00	42,370.00	52,630.00	62,889.00	73,149.00	83,408.00
617	21.80	27.08	32.36	37.64	42.91	1,744.00	2,166.20	2,588.40	3,010.60	3,432.80	3,779.00	4,694.00	5,609.00	6,524.00	7,438.00	45,344.00	56,322.00	67,299.00	78,276.00	89,253.00
618	23.33	28.98	34.62	40.27	45.91	1,866.40	2,318.00	2,769.60	3,221.20	3,672.80	4,044.00	5,023.00	6,001.00	6,980.00	7,958.00	48,526.00	60,268.00	72,010.00	83,752.00	95,493.00
619	24.96	31.00	37.04	43.08	49.12	1,996.80	2,480.00	2,963.20	3,446.40	3,929.60	4,326.00	5,373.00	6,420.00	7,467.00	8,514.00	51,917.00	64,481.00	77,044.00	89,607.00	102,170.00
620	26.71	33.18	39.64	46.10	52.56	2,136.80	2,653.80	3,170.80	3,687.80	4,204.80	4,630.00	5,750.00	6,870.00	7,990.00	9,110.00	55,557.00	68,999.00	82,441.00	95,883.00	109,325.00
621	28.58	35.50	42.41	49.33	56.24	2,286.40	2,839.60	3,392.80	3,946.00	4,499.20	4,954.00	6,153.00	7,351.00	8,550.00	9,748.00	59,446.00	73,830.00	88,213.00	102,596.00	116,979.00
622	30.58	37.98	45.38	52.78	60.18	2,446.40	3,038.40	3,630.40	4,222.40	4,814.40	5,301.00	6,584.00	7,866.00	9,149.00	10,431.00	63,606.00	78,998.00	94,390.00	109,782.00	125,174.00
623	32.72	40.64	48.56	56.48	64.39	2,617.60	3,251.00	3,884.40	4,517.80	5,151.20	5,672.00	7,045.00	8,417.00	9,789.00	11,161.00	68,058.00	84,527.00	100,995.00	117,463.00	133,931.00
624	35.01	43.49	51.96	60.43	68.90	2,800.80	3,478.60	4,156.40	4,834.20	5,512.00	6,068.00	7,537.00	9,006.00	10,475.00	11,943.00	72,821.00	90,444.00	108,067.00	125,690.00	143,312.00
625	37.46	46.53	55.59	64.66	73.72	2,996.80	3,722.00	4,447.20	5,172.40	5,897.60	6,493.00	8,065.00	9,636.00	11,207.00	12,778.00	77,917.00	96,773.00	115,628.00	134,483.00	153,338.00
626	40.08	49.78	59.48	69.18	78.88	3,206.40	3,982.40	4,758.40	5,534.40	6,310.40	6,947.00	8,629.00	10,310.00	11,992.00	13,673.00	83,366.00	103,542.00	123,718.00	143,894.00	164,070.00
627	42.89	53.27	63.65	74.03	84.40	3,431.20	4,261.40	5,091.60	5,921.80	6,752.00	7,434.00	9,233.00	11,032.00	12,831.00	14,629.00	89,211.00	110,797.00	132,382.00	153,967.00	175,552.00
628	45.89	57.00	68.10	79.21	90.31	3,671.20	4,559.60	5,448.00	6,336.40	7,224.80	7,954.00	9,879.00	11,804.00	13,729.00	15,654.00	95,451.00	118,550.00	141,648.00	164,747.00	187,845.00
629	49.10	60.99	72.87	84.75	96.63	3,928.00	4,878.60	5,829.20	6,779.80	7,730.40	8,511.00	10,571.00	12,630.00	14,690.00	16,749.00	102,128.00	126,844.00	151,559.00	176,275.00	200,990.00

Exhibit "A"
Proposed Medical Schedule

MS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Mid point	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum
501	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
502	8.00	9.38	10.76	12.14	13.52	640.00	750.40	860.80	971.20	1,081.60	1,387.00	1,627.00	1,866.00	2,105.00	2,344.00	16,640.00	19,511.00	22,381.00	25,252.00	28,122.00
503	8.15	9.73	11.31	12.89	14.47	652.00	778.40	904.80	1,031.20	1,157.60	1,413.00	1,687.00	1,961.00	2,235.00	2,508.00	16,952.00	20,239.00	23,525.00	26,812.00	30,098.00
504	8.30	10.10	11.89	13.69	15.48	664.00	807.60	951.20	1,094.80	1,238.40	1,439.00	1,750.00	2,061.00	2,372.00	2,683.00	17,264.00	20,998.00	24,731.00	28,465.00	32,198.00
505	8.88	10.80	12.72	14.64	16.56	710.40	864.00	1,017.60	1,171.20	1,324.80	1,539.00	1,872.00	2,205.00	2,538.00	2,870.00	18,470.00	22,464.00	26,458.00	30,452.00	34,445.00
506	9.50	11.56	13.61	15.67	17.72	760.00	924.40	1,088.80	1,253.20	1,417.60	1,647.00	2,004.00	2,360.00	2,716.00	3,072.00	19,760.00	24,035.00	28,309.00	32,584.00	36,858.00
507	10.17	12.37	14.57	16.77	18.96	813.60	989.40	1,165.20	1,341.00	1,516.80	1,763.00	2,144.00	2,525.00	2,906.00	3,286.00	21,154.00	25,725.00	30,296.00	34,867.00	39,437.00
508	10.88	13.24	15.59	17.94	20.29	870.40	1,058.60	1,246.80	1,435.00	1,623.20	1,886.00	2,294.00	2,702.00	3,110.00	3,517.00	22,630.00	27,524.00	32,417.00	37,310.00	42,203.00
509	12.75	15.57	18.38	21.19	24.00	1,020.00	1,245.00	1,470.00	1,695.00	1,920.00	2,210.00	2,698.00	3,185.00	3,673.00	4,160.00	26,520.00	32,370.00	38,220.00	44,070.00	49,920.00
510	13.64	16.65	19.66	22.67	25.68	1,091.20	1,332.00	1,572.80	1,813.60	2,054.40	2,364.00	2,886.00	3,408.00	3,930.00	4,451.00	28,371.00	34,632.00	40,893.00	47,154.00	53,414.00
511	14.59	17.82	21.04	24.26	27.48	1,167.20	1,425.00	1,682.80	1,940.60	2,198.40	2,529.00	3,088.00	3,646.00	4,205.00	4,763.00	30,347.00	37,050.00	43,753.00	50,456.00	57,158.00
512	15.61	19.06	22.51	25.96	29.40	1,248.80	1,524.60	1,800.40	2,076.20	2,352.00	2,706.00	3,304.00	3,901.00	4,499.00	5,096.00	32,469.00	39,640.00	46,811.00	53,982.00	61,152.00
513	16.70	20.39	24.08	27.77	31.46	1,336.00	1,631.20	1,926.40	2,221.60	2,516.80	2,895.00	3,535.00	4,174.00	4,814.00	5,453.00	34,736.00	42,412.00	50,087.00	57,762.00	65,437.00
514	17.87	21.82	25.77	29.72	33.66	1,429.60	1,745.40	2,061.20	2,377.00	2,692.80	3,098.00	3,782.00	4,466.00	5,150.00	5,834.00	37,170.00	45,381.00	53,592.00	61,803.00	70,013.00
515	19.50	23.83	28.15	32.48	36.80	1,560.00	1,906.00	2,252.00	2,598.00	2,944.00	3,380.00	4,130.00	4,880.00	5,630.00	6,379.00	40,560.00	49,556.00	58,552.00	67,548.00	76,544.00
516	20.87	25.50	30.13	34.76	39.38	1,669.60	2,039.80	2,410.00	2,780.20	3,150.40	3,618.00	4,420.00	5,222.00	6,024.00	6,826.00	43,410.00	53,035.00	62,660.00	72,285.00	81,910.00
517	22.33	27.29	32.24	37.19	42.14	1,786.40	2,182.60	2,578.80	2,975.00	3,371.20	3,871.00	4,730.00	5,588.00	6,446.00	7,304.00	46,446.00	56,748.00	67,049.00	77,350.00	87,651.00
518	23.89	29.19	34.49	39.79	45.09	1,911.20	2,335.20	2,759.20	3,183.20	3,607.20	4,141.00	5,060.00	5,979.00	6,898.00	7,816.00	49,691.00	60,715.00	71,739.00	82,763.00	93,787.00
519	25.56	31.24	36.91	42.58	48.25	2,044.80	2,498.60	2,952.40	3,406.20	3,860.00	4,430.00	5,414.00	6,397.00	7,380.00	8,363.00	53,165.00	64,964.00	76,763.00	88,562.00	100,360.00
520	27.35	33.42	39.49	45.56	51.63	2,188.00	2,673.60	3,159.20	3,644.80	4,130.40	4,741.00	5,793.00	6,845.00	7,897.00	8,949.00	56,888.00	69,514.00	82,139.00	94,765.00	107,390.00
521	29.26	35.76	42.25	48.75	55.24	2,340.80	2,860.40	3,380.00	3,899.60	4,419.20	5,072.00	6,198.00	7,324.00	8,450.00	9,575.00	60,861.00	74,371.00	87,880.00	101,390.00	114,899.00
522	31.31	38.26	45.21	52.16	59.11	2,504.80	3,060.80	3,616.80	4,172.80	4,728.80	5,427.00	6,632.00	7,837.00	9,042.00	10,246.00	65,125.00	79,581.00	94,037.00	108,493.00	122,949.00
523	33.50	40.94	48.38	55.82	63.25	2,680.00	3,275.00	3,870.00	4,465.00	5,060.00	5,807.00	7,096.00	8,385.00	9,674.00	10,963.00	69,680.00	85,150.00	100,620.00	116,090.00	131,560.00
524	35.85	43.81	51.77	59.73	67.68	2,868.00	3,504.60	4,141.20	4,777.80	5,414.40	6,214.00	7,594.00	8,973.00	10,352.00	11,731.00	74,568.00	91,120.00	107,671.00	124,223.00	140,774.00
525	38.36	46.88	55.39	63.91	72.42	3,068.80	3,750.00	4,431.20	5,112.40	5,793.60	6,649.00	8,125.00	9,601.00	11,077.00	12,553.00	79,789.00	97,501.00	115,212.00	132,923.00	150,634.00
526	41.05	50.16	59.27	68.38	77.49	3,284.00	4,012.80	4,741.60	5,470.40	6,199.20	7,115.00	8,695.00	10,274.00	11,853.00	13,432.00	85,384.00	104,333.00	123,282.00	142,231.00	161,179.00
527	43.92	53.67	63.42	73.17	82.91	3,513.60	4,293.40	5,073.20	5,853.00	6,632.80	7,613.00	9,303.00	10,992.00	12,682.00	14,371.00	91,354.00	111,629.00	131,904.00	152,179.00	172,453.00
528	46.99	57.42	67.85	78.28	88.71	3,759.20	4,593.60	5,428.00	6,262.40	7,096.80	8,145.00	9,953.00	11,761.00	13,569.00	15,376.00	97,739.00	119,434.00	141,128.00	162,823.00	184,517.00
529	50.28	61.44	72.60	83.76	94.92	4,022.40	4,915.20	5,808.00	6,700.80	7,593.60	8,715.00	10,650.00	12,584.00	14,519.00	16,453.00	104,582.00	127,795.00	151,008.00	174,221.00	197,434.00
530	53.80	65.74	77.68	89.62	101.56	4,304.00	5,259.20	6,214.40	7,169.60	8,124.80	9,325.00	11,395.00	13,465.00	15,535.00	17,604.00	111,904.00	136,740.00	161,575.00	186,410.00	211,245.00
531	57.57	70.35	83.12	95.90	108.67	4,605.60	5,627.60	6,649.60	7,671.60	8,693.60	9,979.00	12,194.00	14,408.00	16,622.00	18,836.00	119,746.00	146,318.00	172,890.00	199,462.00	226,034.00

Exhibit "A"

Proposed Technician and Skilled Trades Schedule

WS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Mid point	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum
201	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
202	8.00	9.25	10.50	11.75	13.00	640.00	740.00	840.00	940.00	1,040.00	1,387.00	1,604.00	1,820.00	2,037.00	2,253.00	16,640.00	19,240.00	21,840.00	24,440.00	27,040.00
203	8.15	9.59	11.03	12.47	13.91	652.00	767.20	882.40	997.60	1,112.80	1,413.00	1,663.00	1,912.00	2,162.00	2,411.00	16,952.00	19,948.00	22,943.00	25,938.00	28,933.00
204	8.30	9.95	11.59	13.24	14.88	664.00	795.60	927.20	1,058.80	1,190.40	1,439.00	1,724.00	2,009.00	2,294.00	2,579.00	17,264.00	20,686.00	24,107.00	27,529.00	30,950.00
205	8.88	10.64	12.40	14.16	15.92	710.40	851.20	992.00	1,132.80	1,273.60	1,539.00	1,845.00	2,150.00	2,455.00	2,760.00	18,470.00	22,131.00	25,792.00	29,453.00	33,114.00
206	9.50	11.39	13.27	15.15	17.03	760.00	910.60	1,061.20	1,211.80	1,362.40	1,647.00	1,974.00	2,300.00	2,626.00	2,952.00	19,760.00	23,676.00	27,591.00	31,507.00	35,422.00
207	10.17	12.19	14.20	16.21	18.22	813.60	974.60	1,135.60	1,296.60	1,457.60	1,763.00	2,112.00	2,461.00	2,810.00	3,158.00	21,154.00	25,340.00	29,526.00	33,712.00	37,898.00
208	10.88	13.04	15.19	17.35	19.50	870.40	1,042.80	1,215.20	1,387.60	1,560.00	1,886.00	2,260.00	2,633.00	3,007.00	3,380.00	22,630.00	27,113.00	31,595.00	36,078.00	40,560.00
209	11.64	13.95	16.26	18.57	20.87	931.20	1,115.80	1,300.40	1,485.00	1,669.60	2,018.00	2,418.00	2,818.00	3,218.00	3,618.00	24,211.00	29,011.00	33,811.00	38,611.00	43,410.00
210	12.45	14.92	17.39	19.86	22.33	996.00	1,193.60	1,391.20	1,588.80	1,786.40	2,158.00	2,587.00	3,015.00	3,443.00	3,871.00	25,896.00	31,034.00	36,171.00	41,309.00	46,446.00
211	13.32	15.97	18.61	21.25	23.89	1,065.60	1,277.00	1,488.40	1,699.80	1,911.20	2,309.00	2,767.00	3,225.00	3,683.00	4,141.00	27,706.00	33,203.00	38,699.00	44,195.00	49,691.00
212	14.25	17.08	19.91	22.74	25.56	1,140.00	1,366.20	1,592.40	1,818.60	2,044.80	2,470.00	2,960.00	3,450.00	3,940.00	4,430.00	29,640.00	35,522.00	41,403.00	47,284.00	53,165.00
213	15.25	18.28	21.30	24.33	27.35	1,220.00	1,462.00	1,704.00	1,946.00	2,188.00	2,643.00	3,168.00	3,692.00	4,217.00	4,741.00	31,720.00	38,012.00	44,304.00	50,596.00	56,888.00
214	16.32	19.56	22.79	26.03	29.26	1,305.60	1,564.40	1,823.20	2,082.00	2,340.80	2,829.00	3,390.00	3,951.00	4,512.00	5,072.00	33,946.00	40,675.00	47,404.00	54,133.00	60,861.00
215	17.46	20.93	24.39	27.85	31.31	1,396.80	1,673.80	1,950.80	2,227.80	2,504.80	3,026.00	3,627.00	4,227.00	4,827.00	5,427.00	36,317.00	43,519.00	50,721.00	57,923.00	65,125.00
216	18.68	22.39	26.09	29.80	33.50	1,494.40	1,790.80	2,087.20	2,383.60	2,680.00	3,238.00	3,881.00	4,523.00	5,165.00	5,807.00	38,854.00	46,561.00	54,267.00	61,974.00	69,680.00
217	19.99	23.96	27.92	31.89	35.85	1,599.20	1,916.40	2,233.60	2,550.80	2,868.00	3,465.00	4,153.00	4,840.00	5,527.00	6,214.00	41,579.00	49,827.00	58,074.00	66,321.00	74,568.00
218	21.39	25.64	29.88	34.12	38.36	1,711.20	2,050.60	2,390.00	2,729.40	3,068.80	3,708.00	4,444.00	5,179.00	5,914.00	6,649.00	44,491.00	53,316.00	62,140.00	70,965.00	79,789.00
219	22.89	27.43	31.97	36.51	41.05	1,831.20	2,194.40	2,557.60	2,920.80	3,284.00	3,968.00	4,755.00	5,542.00	6,329.00	7,115.00	47,611.00	57,055.00	66,498.00	75,941.00	85,384.00
220	24.49	29.35	34.21	39.07	43.92	1,959.20	2,347.80	2,736.40	3,125.00	3,513.60	4,245.00	5,087.00	5,929.00	6,771.00	7,613.00	50,939.00	61,043.00	71,147.00	81,251.00	91,354.00
221	26.20	31.40	36.60	41.80	46.99	2,096.00	2,511.80	2,927.60	3,343.40	3,759.20	4,541.00	5,442.00	6,343.00	7,244.00	8,145.00	54,496.00	65,307.00	76,118.00	86,929.00	97,739.00
222	28.03	33.60	39.16	44.72	50.28	2,242.40	2,687.40	3,132.40	3,577.40	4,022.40	4,859.00	5,823.00	6,787.00	7,751.00	8,715.00	58,302.00	69,872.00	81,442.00	93,012.00	104,582.00
223	29.99	35.95	41.90	47.85	53.80	2,399.20	2,875.40	3,351.60	3,827.80	4,304.00	5,198.00	6,230.00	7,262.00	8,294.00	9,325.00	62,379.00	74,761.00	87,142.00	99,523.00	111,904.00
224	32.09	38.46	44.83	51.20	57.57	2,567.20	3,076.80	3,586.40	4,096.00	4,605.60	5,562.00	6,667.00	7,771.00	8,875.00	9,979.00	66,747.00	79,997.00	93,247.00	106,497.00	119,746.00
225	34.34	41.16	47.97	54.79	61.60	2,747.20	3,292.40	3,837.60	4,382.80	4,928.00	5,952.00	7,134.00	8,315.00	9,496.00	10,677.00	71,427.00	85,603.00	99,778.00	113,953.00	128,128.00