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GENERAL CIRCULAR NUMBER 2018-008

DATE: May 4, 2018

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: State Employee Recognition Week 2018

**NOTE: PLEASE POST THIS GENERAL CIRCULAR IN A
LOCATION ACCESSIBLE BY ALL EMPLOYEES.**

On behalf of the State Civil Service Commission and the Department of State Civil Service (SCS), I would like to take the opportunity to extend our sincerest gratitude to all state employees in honor of State Employee Recognition Week (SERW). The State of Louisiana is joining other states across the nation in celebrating SERW, May 6-12, 2018. SERW presents a welcomed opportunity to spotlight the contributions state employees make in the workplace and in our communities.

As a state employee, you are making a difference in moving Louisiana forward. Far too often your dedication and commitment is overshadowed by perceptions that portray government workers as inefficient. I know differently, as I have seen firsthand the vigilant efforts of the vast majority. You must continue to rise above these perceptions and take every opportunity to showcase the value you provide to the citizens of our State. Your individual efforts are making tremendous impacts in Louisiana's ability to provide for the health, safety and welfare of our citizens among a host of other critical services.

Governor Edwards Proclaims State Employee Recognition Week

Governor John Bel Edwards has proclaimed May 6-12, 2018 as "State Employee Recognition Week" in the State of Louisiana. Louisiana's public servants contribute significantly to the well-being and quality of life for all citizens of our state. The governor's proclamation recognizes their dedicated service to the people of Louisiana.

State Employee Appreciation Picnic

Please join State Civil Service at the second Employee Appreciation Picnic being held in conjunction with State Employee Recognition Week. Bring a brown bag lunch and blanket to the lawn in front of the State Capitol on **Monday, May 7, from 11:30am-12:30pm**. This will be a great opportunity to meet other state employees and celebrate your hard work and dedication to making Louisiana a great place to live and work.

Please post and share the attached flyer to let employees know about the State Employee Appreciation Picnic.

Employee Spotlight Series

State Civil Service is starting an Employee Spotlight series in an effort to highlight all the great and positive things state workers do across all agencies and put a face to state government. This series will be featured on our website and social media platforms. Do you know someone in your agency that could be highlighted for their excellence? Please email their contact information to Lindsay.Ruiz@la.gov so we can reach out to them. Thank you for your participation in helping us recognize and honor the work of Louisiana's public service employees!

Social Media Campaign

If your agency is doing anything to appreciate your employees that you'd like to share, send us photos or tag State Civil Service so we can share it on social media! Please use the hashtags #SERW2018 and #EveryDayForEveryCitizen. I realize some of you have safety sensitive positions and may not be able to share tweets or pics of yourself at work, but if you can, stand proud, and help us promote the faces of state employees.

Again, I sincerely thank each of you for your service!

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director