



# Situational Leadership Phrases

Use the following phrases to help apply a specific leadership style.

Directing	Coaching
<p>“I expect you to...”            “The result should be...”            “You will receive supervision during each step of this task...”            “The next step is...”            “The goal of this task is...”            “What you need to do is...”            “This is the action plan...”            “The solution is...”            “The answer is...”            “You have a great attitude!”            “Your enthusiasm shows in your work!”            “I’m happy to see you so motivated!”            “Your motivation is very important to completing this assignment!”</p>	<p>“How did it go?”            “How have you been feeling?”            “What do you think?”            “What is your opinion?”            “Do you think it would be better if...?”            “Why don’t you consider...?”            “I suggest you...”            “My advice is...”            “You should do it this way because...”            “What you could do...”            “I have noticed...”            “You did a good job with...”            “It’s normal to feel...”            “I’m glad you are doing this job...”            “In my experience...”</p>
Supporting	Delegating
<p>“Do you need any help?”            “What is the goal?”            “What do you think would be best?”            “Why don’t you try...?”            “Why don’t you use...?”            “Shall we discuss it?”            “Your work gets better with every project...”            “I’m satisfied with your work.”            “That was a good decision.”            “I support you in...”            “That’s good, but why don’t you also try...”            “What was the result?”            “Are you satisfied with...?”            “What would you do if...?”            “What is your role in...?”</p>	<p>“Make the decision and inform me...”            “It is your responsibility...”            “Are you satisfied with the way things are going?”            “How would you evaluate yourself?”            “What is the status of...?”            “That was a very good decision.”            “Thanks to you, the project was a success.”            “I support your decision to...”            “Why don’t you help him/her to...?”            “He/she needs your help with...”            “Would you like to take the lead on...?”            “I have a new challenge for you...”            “The department is very satisfied with your work.”</p>