

	Competency Clusters				
	C1	C2	C3	C4	C5
	Transforming the Organization	Developing High-Performance Teams	Building Trust and Accountability	Leading Self and Others	Promoting Efficiency
Competencies	Ability to Deal with Change	Motivating Others	Acting Ethically	Fairness	Time Management
	Problem Solving	Building Effective Teams	Having Ethical Values	Composure	Prioritizing
	Decision Making	Communication/Listening Skills	Developing Integrity	Approachability	Organizing
		Conflict Management	Increasing Trust	Patience	
		Confronting Direct Reports		Professionalism	
		Directing Others			