



Effective March 6, 2026, State Civil Service (SCS) Rule 6.5(g) increased the maximum rate of pay an appointing authority may authorize from the **midpoint** of the pay range to the **third quartile** for employees with extraordinary qualifications or credentials.

This addendum is issued to ensure consistency between existing agency 6.5(g) policies and the revised language of SCS Rule 6.5(g).

Agencies with an existing SCS-approved 6.5(g) policy in effect prior to March 6, 2026, may attach this addendum to their current policy until a formal revision is submitted and approved.

This addendum replaces any language in existing policies referencing the midpoint of the pay range as the maximum rate that may be authorized under SCS Rule 6.5(g). Such references shall instead be interpreted to mean the third quartile of the pay range. All other provisions of the applicable agency policies remain unchanged.

When submitting a revised 6.5(g) policy for approval, agencies should update the policy language to reflect the current provisions of the rule. Upon approval of the revised policy, use of this addendum should be discontinued.