YOU ARE PROBABLY ALREADY DOING THIS
CERTIFICATION OF RULE COMPLIANCE

Before Decentralization on October 2, 2000:

- SF-1
  - DSCS Divisions certified by signature that actions were taken in compliance with appropriate Civil Service Rules
  - DSCS Director approves action by electronic stamp

Now – since Decentralization:

- PAR
  - App. Authority approves filling position by signing PAR

DECENTRALIZATION

HR OFFICE

- HR Office by
  - Established written procedures specifying who in HR is responsible for what task
  - OR
  - HR Director’s signature certifies actions taken in compliance with appropriate Civil Serv. Rules

AGENCY effects action