



Byron P. Decoteau, Jr., Director

Post Office Box 94111
Baton Rouge, LA 70804-9111
225.342.8274
scsinfo@la.gov
civilservice.la.gov

GENERAL CIRCULAR NUMBER 2024-014

DATE: May 1, 2024

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: State Employee Recognition Week 2024

**NOTE: PLEASE POST THIS GENERAL CIRCULAR IN A
LOCATION ACCESSIBLE BY ALL EMPLOYEES.**

On behalf of the State Civil Service Commission and the Department of State Civil Service, I would like to take the opportunity to extend our sincerest gratitude to all state employees in honor of State Employee Recognition Week. The State of Louisiana is joining other states across the nation in celebrating SERW, May 5-11, 2024. SERW presents a welcomed opportunity to spotlight the contributions you as state employees make in the workplace and in our communities.



As a state employee, you are making a difference in moving Louisiana forward. Far too often, your dedication and commitment are overshadowed by perceptions that portray government workers as inefficient. I know differently, as I have seen firsthand the vigilant efforts of the vast majority. You must continue to rise above these perceptions and take every opportunity to highlight the value you provide to the citizens of our State. Your individual efforts are making tremendous impacts on Louisiana's ability to provide for the health, safety, and welfare of our citizens among a host of other critical services.

[State Civil Service Commission Celebrates State Employee Recognition Week](#)

The members of the State Civil Service Commission celebrated SERW on May 1, 2024, by adopting a resolution to express gratitude and appreciation to all state classified employees for their outstanding service to the citizens of Louisiana. The resolution also proclaimed May 5-11, 2024, as “State Employee Recognition Week” in the State of Louisiana (see attached resolution).

[Social Media Campaign](#)

If your agency is doing anything to recognize your employees that you’d like to share, send us photos or tag State Civil Service so we can share it on social media! Please use the hashtags [#SERW2024](#) and [#EveryDayForEveryCitizen](#). I realize some of you have safety-sensitive positions and may not be able to share tweets or pics of yourself at work, but if you can, stand proud, and help us promote the faces of state employees.

Again, I sincerely thank each of you for your service!

Sincerely,

s/Byron P. Decoteau, Jr.
SCS Director



Louisiana State Civil Service Commission

Resolution

WHEREAS, The classified employees of the State of Louisiana are diligent, hardworking individuals whose commitment, loyalty, talent, expertise and energy turn ideas into reality, turn policy into practice, and turn programs into services delivered; and

WHEREAS, The citizens of the State of Louisiana are fortunate to have such skilled and dedicated employees working every day for every citizen to improve their lives and make Louisiana a better place to work and live; and

WHEREAS, Our state is deeply indebted to the men and women who devote themselves to public service and serve our state with the highest degree of professionalism, proficiency and integrity; and


WHEREAS, We wish to celebrate the achievements and dedication of all state classified employees and to honor their outstanding service; and

WHEREAS, State Employee Recognition Week is sponsored by the National Association of State Personnel Executives, and has been celebrated during the first week in May since 1985 as a time to honor the men and women who devote their careers to public service; and


WHEREAS, State Employee Recognition Week has been scheduled for May 5-11, 2024, and

WHEREAS, Wednesday, May 8, 2024, has been designated as State Employee Recognition Day as a part of State Employee Recognition Week;

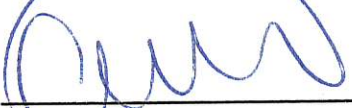
THEREFORE, be it resolved that the members of the Louisiana State Civil Service Commission at their meeting on May 1, 2024, move to express gratitude and appreciation to all classified state employees for their outstanding service to the citizens of Louisiana.



D. Scott Hughes, Vice-Chairman



Codi Plaisance, Member



Candes Carter, Member



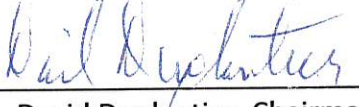
Craig Netterville, Member



John McLure, Member



Jo Ann Nixon, Member



David Duplantier, Chairman