



AGENDA
STATE CIVIL SERVICE COMMISSION
GENERAL BUSINESS MEETING
WEDNESDAY, MAY 1, 2024
9:00 A.M.

BYRON P. DECOTEAU, JR.
DIRECTOR

LOUISIANA PURCHASE ROOM, SUITE 1-100, FIRST FLOOR, CLAIBORNE BUILDING, 1201 NORTH THIRD STREET, BATON ROUGE, LOUISIANA

Please use the following link for streaming purposes only. Streaming is strictly for your convenience; it is not intended for participation or public comments.

<https://www.youtube.com/watch?v=CE3Usvxt2Gw>

- Roll Call
 - Opportunity for Public Comment (No Attachment)
- 1) Consideration of the **Minutes** of the Commission meeting held April 3, 2024.
 - 2) **Resolution** to express gratitude and appreciation to all state classified employees for their outstanding service to the citizens of Louisiana.
 - 3) **Public Hearing** to consider proposed changes to the Classification and Pay Plan (Details contained in General Circular No. 2024-009)
 - Public Comments
 - 4) **Public Hearing** to consider proposed changes to Chapter 18 of the State Civil Service Rules (Details contained in General Circular No. 2024-010)
 - Public Comments
 - 5) Request of the **Lake Charles Harbor and Terminal District** to extend authority to exempt from the classified service, one (1) Finance Director position, four (4) Director positions, and four (4) Manager positions in accordance with State Civil Service Rule 4.1(d)2, effective June 1, 2024 through May 31, 2028.
 - 6) Request of the **Office of State Inspector General** to extend authority to exempt from the classified service, one (1) General Counsel position, in accordance with State Civil Service Rule 4.1(d)2, effective June 1, 2024 through May 31, 2028.
 - 7) Request of the **Coastal Protection and Restoration Authority** to amend a Rewards and Recognition policy in accordance with State Civil Service Rule 6.16.1, effective May 1, 2024.
 - 8) Request of the **Teachers' Retirement System of Louisiana** to amend a Rewards and Recognition policy in accordance with State Civil Service Rule 6.16.1, effective May 1, 2024.
 - 9) Request of the **Teachers' Retirement System of Louisiana** to establish an Attainment of Advanced Degree policy in accordance with State Civil Service Rule 6.16(h), effective May 1, 2024.

- 10) Request of the **University of Louisiana at Lafayette** to amend a Perquisites policy in accordance with State Civil Service Rule 6.3.1, effective May 1, 2024.
 - 11) Request of the **Louisiana Department of Veterans Affairs** to amend a Premium Pay policy for Nursing Assistant, Psychiatric Aide Supervisor, and Registered Nurse job titles, in accordance with State Civil Service Rule 6.16(a), effective May 1, 2024.
 - 12) Request of the **Division of Administration, Office of State Uniform Payroll** to amend a Special Entrance Rate policy for the State Uniform Payroll job titles in accordance with State Civil Service Rule 6.5(b), effective May 1, 2024.
 - 13) Request of the **Louisiana Department of Health—Office of Behavioral Health** for authority under the provisions of State Civil Service Rule 23.6(a) and (b), to allow all incumbents appointed to unclassified WAE Program Assistant positions to work up to 2,080 hours in a 12-month appointment period and allow reappointment after exceeding the 1,245 hours in a 12-month appointment period, effective July 1, 2024 through June 30, 2025.
 - 14) Report on State Civil Service Rule 6.16(a), Premium Pay policies, up to \$2.00 per hour, approved under the Director’s delegated authority.
 - 15) Request of the Department of Public Safety – Office of State Police for authority under the provisions of State Civil Service Rule 23.6(a) and (b), to allow Greg Marchand, classified WAE Training and Development Specialist 3, to work up to 2,080 hours in a 12-month appointment period and to allow reappointment after exceeding the 1,245 hours in a 12-month appointment period, effective May 1, 2024. .
 - 16) Request of the Louisiana Department of Veterans Affairs to amend their Special Entrance Rate policy for Nursing Assistant job titles in accordance with State Civil Service Rule 6.5(b), effective April 3, 2024.
 - 17) Report on Senate Bill 181 of the 2024 Regular Legislative Session filed by Senator Jay Morris. “(CIVIL SERVICE: Proposed Constitutional Amendment to provide for nominations to the Civil Service Commission from Public Universities)”
- Director’s Report
 - Consideration of a motion to *recess/adjourn* for Executive Session to consider Applications for Review of Civil Service Appeals and to discuss Personnel Matters. (All Commissioners to verbally vote.)

State Civil Service recommends a representative of your agency be at the meeting to answer any questions the Commission may have regarding your agenda item(s). For individuals wishing to publicly address the Commission, you are asked to sign-up at the beginning of the meeting or contact Jennifer Roche at jennifer.roche@la.gov or 225-342-8272.