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GENERAL CIRCULAR NUMBER 2023-069

DATE: December 19, 2023

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Changes to the Pay Plan – PS and TS Pay Schedules

Please be advised that changes will be made to the State Civil Service Classification and Pay Plan as proposed in Exhibits A and B of [General Circular No. 2023-060](#). The exhibits were considered and approved by the State Civil Service Commission at the public pay hearing on December 6, 2023. Also, as necessary, the Governor has granted approval.

PAY SCHEDULE CHANGES TO THE PAY PLAN FOR PS AND TS PAY SCHEDULES EFFECTIVE DATE OF CHANGES: JANUARY 5, 2024

Implementation Instructions for Pay Schedule Changes:

Employees in the PS or TS pay schedules with a rate of pay below the new minimum for their respective pay grade shall be increased to the minimum, effective January 5, 2024. Employees in these pay schedules with a rate of pay above the new minimum will retain their rate of pay in accordance with State Civil Service Rule 6.8.1.

LaGov HCM agencies will need to create a Basic Pay entry entitled “Structure Adjustment” with an effective date of 1/5/2024 for affected employees. This record shall be applied to all active classified employees who are below the new hourly pay schedule minimum.

Agencies that do not utilize the LaGov HCM system will need to generate this information within their respective payroll system and report results via the usual data interface as applicable.

NOTE: The Division of Administration – Office of Technology Services will not release a statewide automatic update on January 5, 2024. The structure adjustment will need to be entered manually for those employees below the new minimums.

If there are any questions concerning the subject matter of this General Circular, you may contact State Civil Service by emailing SCSInfo@la.gov or by calling (225) 342-8272.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director

APPROVED PROTECTIVE SERVICES “PS” PAY SCHEDULE CHANGES EFFECTIVE JANUARY 5, 2024

PS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max
101	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
102	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
103	12.00	14.41	16.81	19.21	21.61	960.00	1,152.80	1,344.80	1,536.80	1,728.80	2,080.00	2,498.00	2,914.00	3,330.00	3,746.00	24,960.00	29,973.00	34,965.00	39,957.00	44,949.00
104	12.84	15.41	17.98	20.55	23.12	1,027.20	1,232.80	1,438.40	1,644.00	1,849.60	2,226.00	2,671.00	3,117.00	3,562.00	4,008.00	26,707.00	32,053.00	37,398.00	42,744.00	48,090.00
105	13.74	16.49	19.24	21.99	24.74	1,099.20	1,319.20	1,539.20	1,759.20	1,979.20	2,382.00	2,858.00	3,335.00	3,812.00	4,288.00	28,579.00	34,299.00	40,019.00	45,739.00	51,459.00
106	14.70	17.65	20.59	23.53	26.47	1,176.00	1,412.00	1,647.20	1,882.40	2,117.60	2,548.00	3,059.00	3,569.00	4,079.00	4,588.00	30,576.00	36,712.00	42,827.00	48,942.00	55,058.00
107	15.73	18.88	22.03	25.18	28.32	1,258.40	1,510.40	1,762.40	2,014.40	2,265.60	2,727.00	3,273.00	3,819.00	4,365.00	4,909.00	32,718.00	39,270.00	45,822.00	52,374.00	58,906.00
108	16.83	20.20	23.57	26.94	30.30	1,346.40	1,616.00	1,885.60	2,155.20	2,424.00	2,917.00	3,501.00	4,086.00	4,670.00	5,252.00	35,006.00	42,016.00	49,026.00	56,035.00	63,024.00
109	18.01	21.62	25.22	28.82	32.42	1,440.80	1,729.60	2,017.60	2,305.60	2,593.60	3,122.00	3,748.00	4,372.00	4,996.00	5,620.00	37,461.00	44,970.00	52,458.00	59,946.00	67,434.00
110	19.27	23.13	26.98	30.84	34.69	1,541.60	1,850.40	2,158.40	2,467.20	2,775.20	3,340.00	4,009.00	4,677.00	5,346.00	6,013.00	40,082.00	48,110.00	56,118.00	64,147.00	72,155.00
111	20.62	24.75	28.87	33.00	37.12	1,649.60	1,980.00	2,309.60	2,640.00	2,969.60	3,574.00	4,290.00	5,004.00	5,720.00	6,434.00	42,890.00	51,480.00	60,050.00	68,640.00	77,210.00
112	22.06	26.48	30.89	35.31	39.72	1,764.80	2,118.40	2,471.20	2,824.80	3,177.60	3,824.00	4,590.00	5,354.00	6,120.00	6,885.00	45,885.00	55,078.00	64,251.00	73,445.00	82,618.00
113	23.60	28.33	33.05	37.78	42.50	1,888.00	2,266.40	2,644.00	3,022.40	3,400.00	4,091.00	4,911.00	5,729.00	6,549.00	7,367.00	49,088.00	58,926.00	68,744.00	78,582.00	88,400.00
114	25.25	30.31	35.37	40.43	45.48	2,020.00	2,424.80	2,829.60	3,234.40	3,638.40	4,377.00	5,254.00	6,131.00	7,008.00	7,883.00	52,520.00	63,045.00	73,570.00	84,094.00	94,598.00
115	27.02	32.43	37.84	43.25	48.66	2,161.60	2,594.40	3,027.20	3,460.00	3,892.80	4,684.00	5,621.00	6,559.00	7,497.00	8,434.00	56,202.00	67,454.00	78,707.00	89,960.00	101,213.00
116	28.91	34.70	40.49	46.28	52.07	2,312.80	2,776.00	3,239.20	3,702.40	4,165.60	5,011.00	6,015.00	7,018.00	8,022.00	9,026.00	60,133.00	72,176.00	84,219.00	96,262.00	108,306.00
117	30.93	37.13	43.32	49.52	55.71	2,474.40	2,970.40	3,465.60	3,961.60	4,456.80	5,361.00	6,436.00	7,509.00	8,584.00	9,656.00	64,334.00	77,230.00	90,106.00	103,002.00	115,877.00
118	33.10	39.73	46.36	52.99	59.61	2,648.00	3,178.40	3,708.80	4,239.20	4,768.80	5,737.00	6,887.00	8,036.00	9,185.00	10,332.00	68,848.00	82,638.00	96,429.00	110,219.00	123,989.00
119	35.42	42.51	49.60	56.69	63.78	2,833.60	3,400.80	3,968.00	4,535.20	5,102.40	6,140.00	7,368.00	8,597.00	9,826.00	11,055.00	73,674.00	88,421.00	103,168.00	117,915.00	132,662.00
120	37.90	45.49	53.07	60.66	68.24	3,032.00	3,639.20	4,245.60	4,852.80	5,459.20	6,569.00	7,885.00	9,199.00	10,514.00	11,828.00	78,832.00	94,619.00	110,386.00	126,173.00	141,939.00
121	40.55	48.67	56.79	64.91	73.02	3,244.00	3,893.60	4,543.20	5,192.80	5,841.60	7,029.00	8,436.00	9,844.00	11,251.00	12,657.00	84,344.00	101,234.00	118,123.00	135,013.00	151,882.00
122	43.39	52.08	60.76	69.45	78.13	3,471.20	4,166.40	4,860.80	5,556.00	6,250.40	7,521.00	9,027.00	10,532.00	12,038.00	13,543.00	90,251.00	108,326.00	126,381.00	144,456.00	162,510.00
123	46.43	55.73	65.02	74.31	83.60	3,714.40	4,458.40	5,201.60	5,944.80	6,688.00	8,048.00	9,660.00	11,270.00	12,880.00	14,491.00	96,574.00	115,918.00	135,242.00	154,565.00	173,888.00
124	49.68	59.63	69.57	79.51	89.45	3,974.40	4,770.40	5,565.60	6,360.80	7,156.00	8,611.00	10,336.00	12,059.00	13,782.00	15,505.00	103,334.00	124,030.00	144,706.00	165,381.00	186,056.00
125	53.16	63.80	74.44	85.08	95.71	4,252.80	5,104.00	5,955.20	6,806.40	7,656.80	9,214.00	11,059.00	12,903.00	14,747.00	16,590.00	110,573.00	132,704.00	154,835.00	176,966.00	199,077.00
126	56.88	68.27	79.65	91.03	102.41	4,550.40	5,461.60	6,372.00	7,282.40	8,192.80	9,859.00	11,834.00	13,806.00	15,779.00	17,751.00	118,310.00	142,002.00	165,672.00	189,342.00	213,013.00
127	60.86	73.04	85.22	97.40	109.58	4,868.80	5,843.20	6,817.60	7,792.00	8,766.40	10,549.00	12,660.00	14,772.00	16,883.00	18,994.00	126,589.00	151,923.00	177,258.00	202,592.00	227,926.00

APPROVED TECHNICAL AND SCIENTIFIC "TS" PAY SCHEDULE CHANGES EFFECTIVE JANUARY 5, 2024

TS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Max
301	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
302	12.22	14.67	17.11	19.56	22.00	977.60	1,173.60	1,368.80	1,564.80	1,760.00	2,118.00	2,543.00	2,966.00	3,390.00	3,813.00	25,418.00	30,514.00	35,589.00	40,685.00	45,760.00
303	13.08	15.70	18.31	20.93	23.54	1,046.40	1,256.00	1,464.80	1,674.40	1,883.20	2,267.00	2,721.00	3,174.00	3,628.00	4,080.00	27,206.00	32,656.00	38,085.00	43,534.00	48,963.00
304	14.00	16.80	19.60	22.40	25.19	1,120.00	1,344.00	1,568.00	1,792.00	2,015.20	2,427.00	2,912.00	3,397.00	3,883.00	4,366.00	29,120.00	34,944.00	40,768.00	46,592.00	52,395.00
305	14.98	17.98	20.97	23.96	26.95	1,198.40	1,438.40	1,677.60	1,916.80	2,156.00	2,597.00	3,117.00	3,635.00	4,153.00	4,671.00	31,158.00	37,398.00	43,618.00	49,837.00	56,056.00
306	16.03	19.24	22.44	25.64	28.84	1,282.40	1,539.20	1,795.20	2,051.20	2,307.20	2,779.00	3,335.00	3,890.00	4,444.00	4,999.00	33,342.00	40,019.00	46,675.00	53,331.00	59,987.00
307	17.15	20.58	24.01	27.44	30.86	1,372.00	1,646.40	1,920.80	2,195.20	2,468.80	2,973.00	3,567.00	4,162.00	4,756.00	5,349.00	35,672.00	42,806.00	49,941.00	57,075.00	64,189.00
308	18.35	22.02	25.69	29.36	33.02	1,468.00	1,761.60	2,055.20	2,348.80	2,641.60	3,181.00	3,817.00	4,453.00	5,089.00	5,724.00	38,168.00	45,802.00	53,435.00	61,069.00	68,682.00
309	19.63	23.56	27.48	31.41	35.33	1,570.40	1,884.80	2,198.40	2,512.80	2,826.40	3,403.00	4,084.00	4,763.00	5,444.00	6,124.00	40,830.00	49,005.00	57,158.00	65,333.00	73,486.00
310	21.00	25.20	29.40	33.60	37.80	1,680.00	2,016.00	2,352.00	2,688.00	3,024.00	3,640.00	4,368.00	5,096.00	5,824.00	6,552.00	43,680.00	52,416.00	61,152.00	69,888.00	78,624.00
311	22.47	26.97	31.46	35.96	40.45	1,797.60	2,157.60	2,516.80	2,876.80	3,236.00	3,895.00	4,675.00	5,453.00	6,233.00	7,011.00	46,738.00	56,098.00	65,437.00	74,797.00	84,136.00
312	24.04	28.85	33.66	38.47	43.28	1,923.20	2,308.00	2,692.80	3,077.60	3,462.40	4,167.00	5,001.00	5,834.00	6,668.00	7,502.00	50,003.00	60,008.00	70,013.00	80,018.00	90,022.00
313	25.72	30.87	36.02	41.17	46.31	2,057.60	2,469.60	2,881.60	3,293.60	3,704.80	4,458.00	5,351.00	6,244.00	7,136.00	8,027.00	53,498.00	64,210.00	74,922.00	85,634.00	96,325.00
314	27.52	33.03	38.54	44.05	49.55	2,201.60	2,642.40	3,083.20	3,524.00	3,964.00	4,770.00	5,725.00	6,680.00	7,635.00	8,589.00	57,242.00	68,702.00	80,163.00	91,624.00	103,064.00
315	29.45	35.35	41.24	47.13	53.02	2,356.00	2,828.00	3,299.20	3,770.40	4,241.60	5,105.00	6,127.00	7,148.00	8,169.00	9,190.00	61,256.00	73,528.00	85,779.00	98,030.00	110,282.00
316	31.51	37.82	44.12	50.43	56.73	2,520.80	3,025.60	3,529.60	4,034.40	4,538.40	5,462.00	6,556.00	7,648.00	8,741.00	9,833.00	65,541.00	78,666.00	91,770.00	104,894.00	117,998.00
317	33.72	40.47	47.21	53.96	60.70	2,697.60	3,237.60	3,776.80	4,316.80	4,856.00	5,845.00	7,015.00	8,183.00	9,353.00	10,521.00	70,138.00	84,178.00	98,197.00	112,237.00	126,256.00
318	36.08	43.30	50.52	57.74	64.95	2,886.40	3,464.00	4,041.60	4,619.20	5,196.00	6,254.00	7,505.00	8,757.00	10,008.00	11,258.00	75,046.00	90,064.00	105,082.00	120,099.00	135,096.00
319	38.61	46.34	54.06	61.78	69.50	3,088.80	3,707.20	4,324.80	4,942.40	5,560.00	6,692.00	8,032.00	9,370.00	10,709.00	12,047.00	80,309.00	96,387.00	112,445.00	128,502.00	144,560.00
320	41.31	49.58	57.84	66.11	74.37	3,304.80	3,966.40	4,627.20	5,288.80	5,949.60	7,160.00	8,594.00	10,026.00	11,459.00	12,891.00	85,925.00	103,126.00	120,307.00	137,509.00	154,690.00
321	44.20	53.05	61.89	70.74	79.58	3,536.00	4,244.00	4,951.20	5,659.20	6,366.40	7,661.00	9,195.00	10,728.00	12,262.00	13,794.00	91,936.00	110,344.00	128,731.00	147,139.00	165,526.00
322	47.29	56.76	66.22	75.69	85.15	3,783.20	4,540.80	5,297.60	6,055.20	6,812.00	8,197.00	9,838.00	11,478.00	13,120.00	14,759.00	98,363.00	118,061.00	137,738.00	157,435.00	177,112.00
323	50.60	60.73	70.86	80.99	91.11	4,048.00	4,858.40	5,668.80	6,479.20	7,288.80	8,771.00	10,527.00	12,282.00	14,038.00	15,792.00	105,248.00	126,318.00	147,389.00	168,459.00	189,509.00
324	54.14	64.98	75.82	86.66	97.49	4,331.20	5,198.40	6,065.60	6,932.80	7,799.20	9,384.00	11,263.00	13,142.00	15,021.00	16,898.00	112,611.00	135,158.00	157,706.00	180,253.00	202,779.00
325	57.93	69.53	81.12	92.72	104.31	4,634.40	5,562.40	6,489.60	7,417.60	8,344.80	10,041.00	12,052.00	14,061.00	16,072.00	18,080.00	120,494.00	144,622.00	168,730.00	192,858.00	216,965.00
326	61.99	74.40	86.80	99.21	111.61	4,959.20	5,952.00	6,944.00	7,936.80	8,928.80	10,745.00	12,896.00	15,045.00	17,196.00	19,346.00	128,939.00	154,752.00	180,544.00	206,357.00	232,149.00
327	66.33	79.61	92.88	106.15	119.42	5,306.40	6,368.80	7,430.40	8,492.00	9,553.60	11,497.00	13,799.00	16,099.00	18,399.00	20,700.00	137,966.00	165,589.00	193,190.00	220,792.00	248,394.00