

Louisiana Department of State Civil Service



PERFORMANCE EVALUATION SYSTEM (PES) TRANSITION REPORT FISCAL YEAR 2011-2012

Date November 14, 2012



PES Transition Report

Fiscal Year 2011-2012

In accordance with Civil Service Rule 10.12(c), state agencies are required to submit an annual Performance Planning and Review (PPR) report to the Director of Civil Service.

On December 14, 2011, the Civil Service Commission adopted revised Chapter 10 rules for a new evaluation system called the Performance Evaluation System (PES). The objective of this new performance evaluation system was to align individual goals and expectations to agency goals. The PES system includes major element changes such as a single, statewide evaluation date and a single pay date, mandatory second level approval of both performance goals and performance evaluations, and a simplified three tiered evaluation. This new evaluation system is used on a fiscal year (FY) basis with the performance year occurring between July 1st and June 30th of each year. PES became effective July 1, 2012. The first summary report on PES evaluations will be provided in 2013 for the performance year July 1, 2012, through June 30, 2013.

A transition period was established for the performance year July 1, 2011, through June 30, 2012, which is the period between PPR and PES. The transition evaluation included a basic two-tiered evaluation of Satisfactory and Needs Improvement/Unsatisfactory with options for an Unrated and an intentional Not Evaluated category. The Unrated category, similar to the use in PPR, reflects evaluations that were not in accordance with established Chapter 10 rules. The new and intentional Not Evaluated category reflects an evaluation for an employee who has not worked long enough in an agency for a sufficient evaluation.

The report for this year reflects evaluations for the transition performance year July 1, 2011, to June 30, 2012. The documents which are included in this report are as follows:

Statewide Summary Report

The statewide summary report provides statistical information for all major departments which reported PES Transition information to State Civil Service for fiscal year 2011-2012. It details the

- number of classified employees who were active as of 6/30/12
- number of employees rated Satisfactory
- number of employees rated Needs Improvement/Unsatisfactory
- number of employees rated Unrated; and
- number of employees rated Not Evaluated.

The summary report also includes a graphical depiction of PES Transition evaluations for performance year 2011-2012.

Major Department Report Summaries

These reports provide the statistical data for the individual agencies by major department. It includes the same categories of information as the Statewide Summary Report.

Statewide Unrated Evaluations in Fiscal Year 2011-2012

For Fiscal Year 2011-2012, there was a 1.51% decrease in the statewide percentage of unrated employees, and there were 1,141 fewer classified employees. Agencies reported PES transition evaluations for 50,891 classified employees. The overall unrated rate was 1.46% down from last fiscal year's rate of 2.97%. The decrease in the unrated rate is attributable to the new category added for an intentional Not Evaluated rating.

Note: Statewide grand totals are published on page 1 of this report.

Unrated

This report is broken down by personnel area in descending order according to the percentage of employees who were given Unrated ratings for fiscal year 2011-2012. When viewing the unrated rates for each agency, please also note the employee count for each agency, which appears in the second column, "Employee Count." As has been discussed in past years, we would be concerned by a high unrated rate at a small agency. We would be more alarmed, however, by an unrated rate of 15-30% at an agency having a significantly greater number of employees (50 or more). We have concluded that the larger the agency, the greater the impact of a high unrated rate. It is our experience that a lack of strong performance management programs adversely impacts the morale of employees, resulting in decreased productivity, which affects the ability of the agency to achieve and/or maintain its mission. Unrated is given when a rating does not meet the requirements as set forth in Chapter 10 of the State Civil Service Rules. An Unrated evaluation has the same effect as a Successful evaluation for the employee.

Not Evaluated

This new category established for PES was also provided for use in the transition evaluations. The Not Evaluated ratings are those given to employees who are newly hired in an agency and the agency determines an insufficient amount of time has elapsed for a sufficient evaluation. The Not Evaluated category is distinguished from the Unrated evaluations which are primarily used when Chapter 10 of the State Civil Service Rules are not met.

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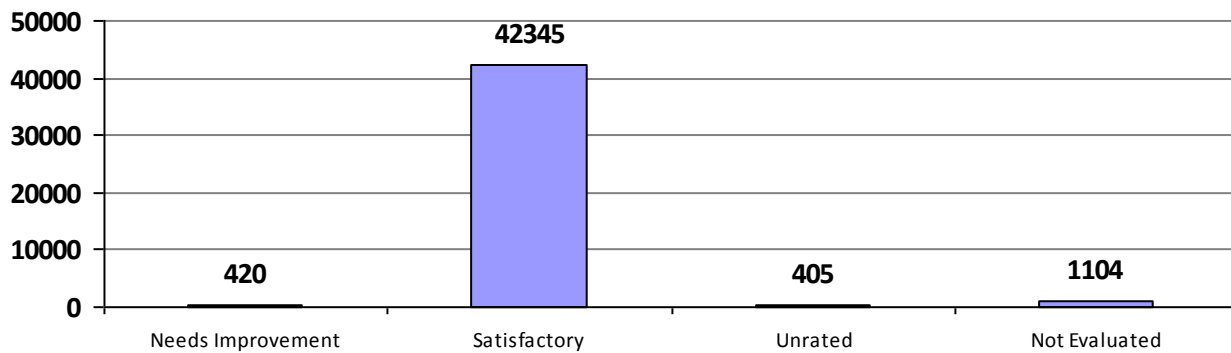


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

STATEWIDE

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	44,274
Number of these employees that were rated.	42,765
Total number unrated.	405 (0.91%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	420
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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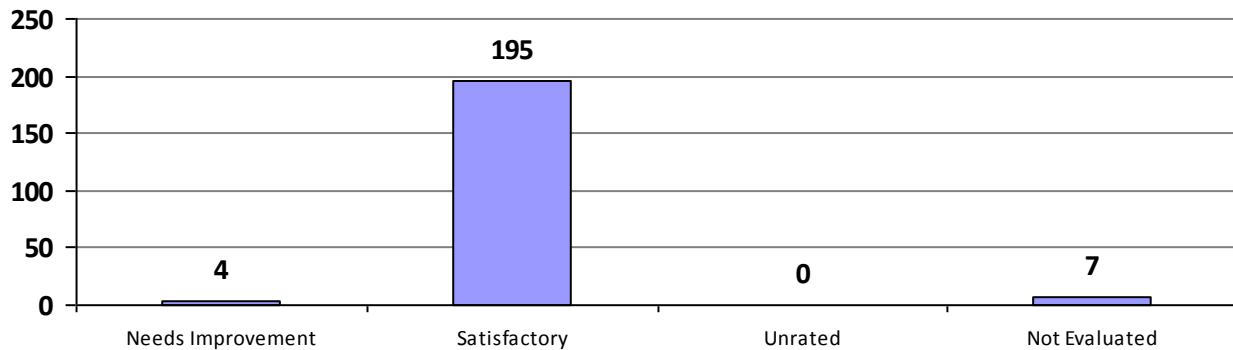


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

CIVIL SERVICE AGENCIES

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	206
Number of these employees that were rated.	199
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	4
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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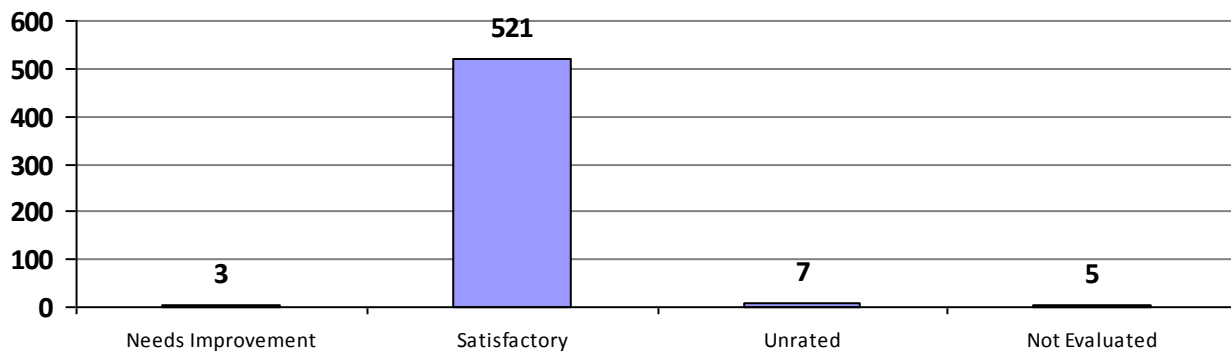


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF AGRICULTURE

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	536
Number of these employees that were rated.	524
Total number unrated.	7 (1.31%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	3
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



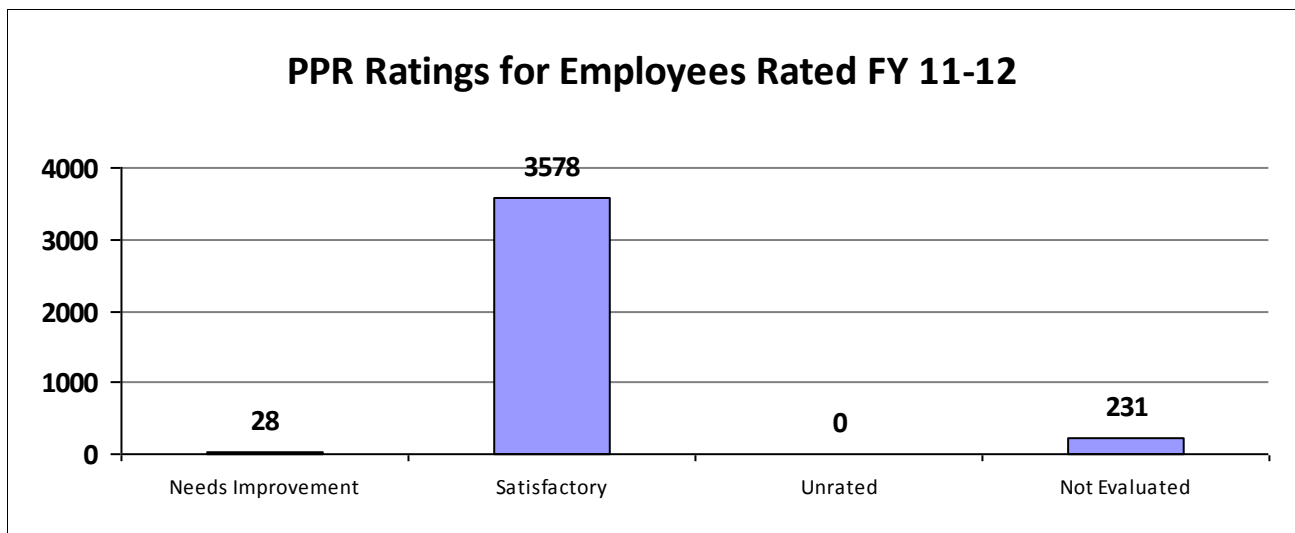
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State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF CHILDREN & FAMILY SERVICES

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	3,837
Number of these employees that were rated.	3,606
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	28
Number of employees that were rated that received merit increases.	0



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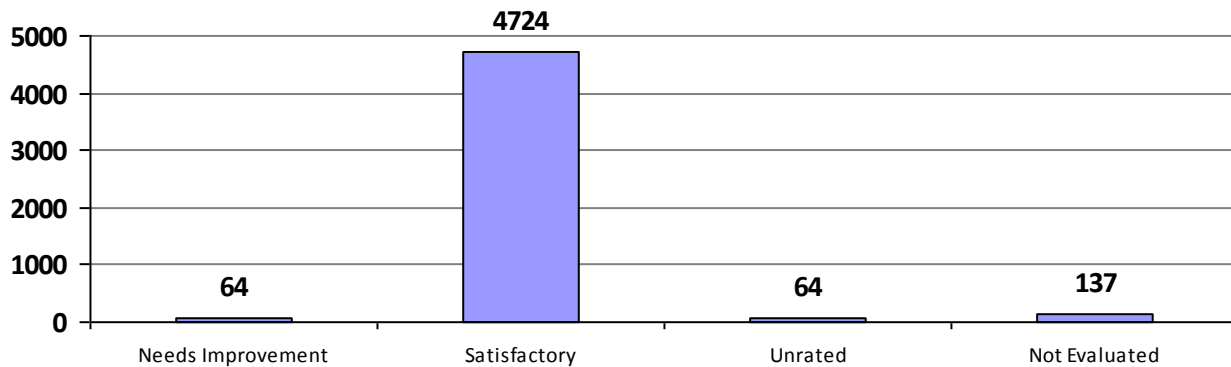


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF CORRECTIONS

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	4,989
Number of these employees that were rated.	4,788
Total number unrated.	64 (1.28%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	64
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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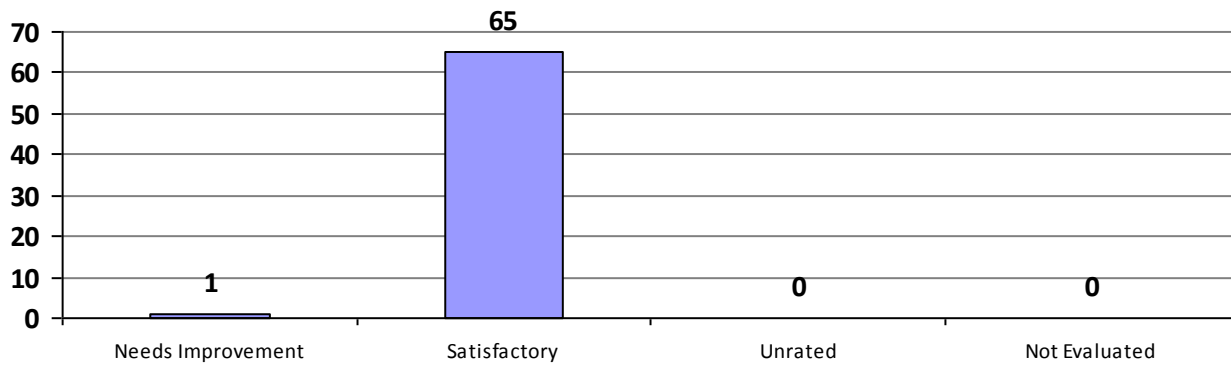


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF ECONOMIC DEVELOPMENT

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	66
Number of these employees that were rated.	66
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	1
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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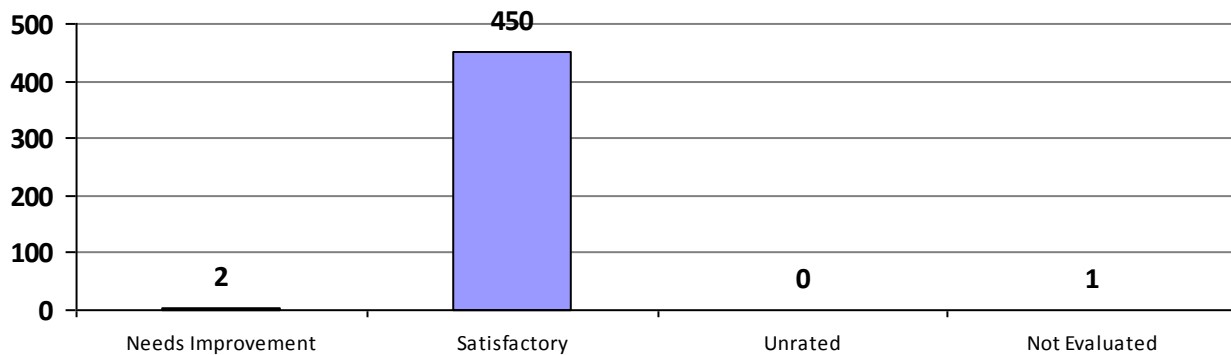


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF EDUCATION

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	453
Number of these employees that were rated.	452
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	2
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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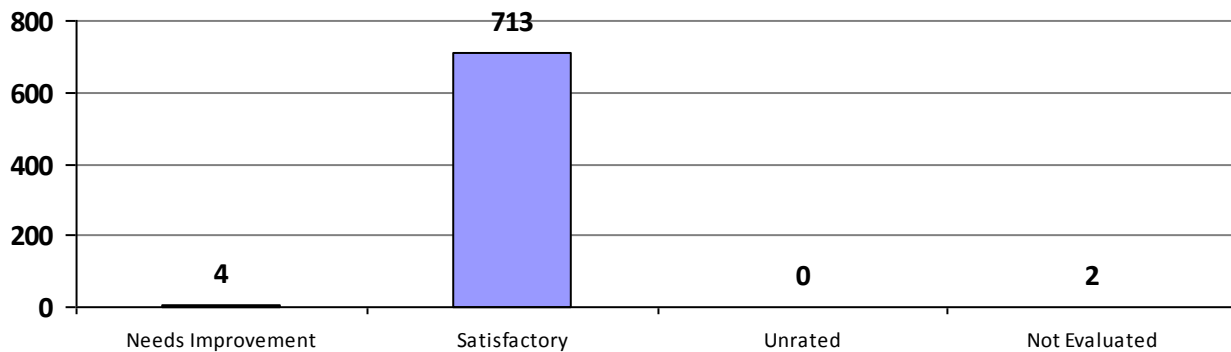


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF ENVIRONMENTAL QUALITY

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	719
Number of these employees that were rated.	717
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	4
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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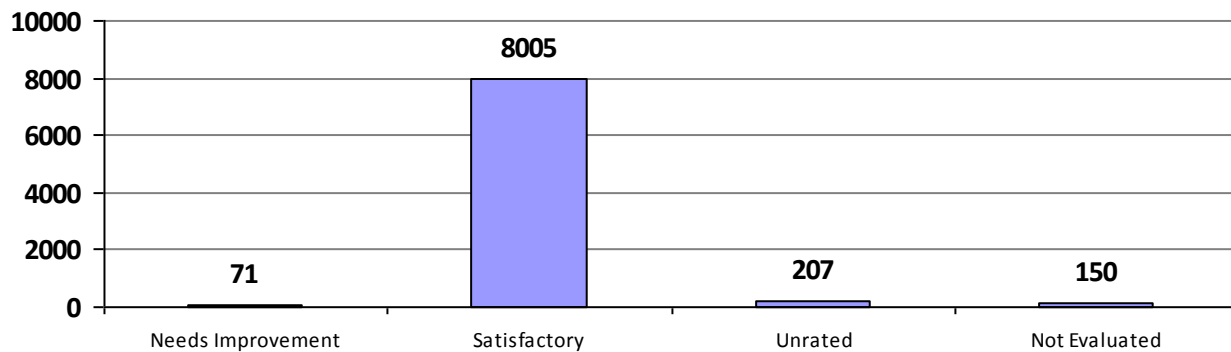


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF HEALTH AND HOSPITALS

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	8,433
Number of these employees that were rated.	8,076
Total number unrated.	207 (2.45%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	71
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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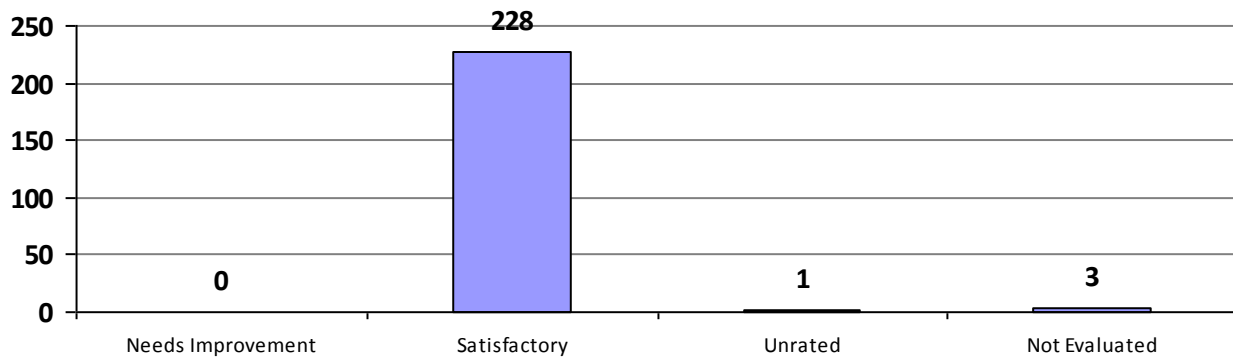


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF INSURANCE

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	232
Number of these employees that were rated.	228
Total number unrated.	1 (0.43%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	0
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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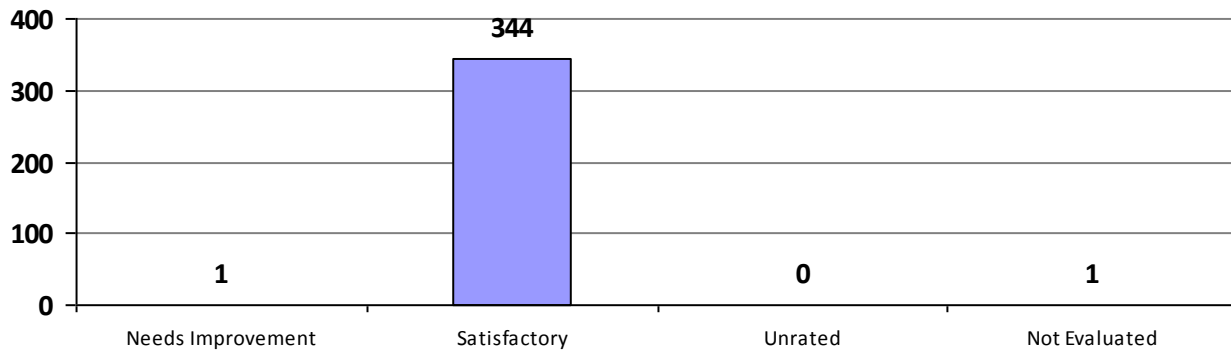


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF NATURAL RESOURCES

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	346
Number of these employees that were rated.	345
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	1
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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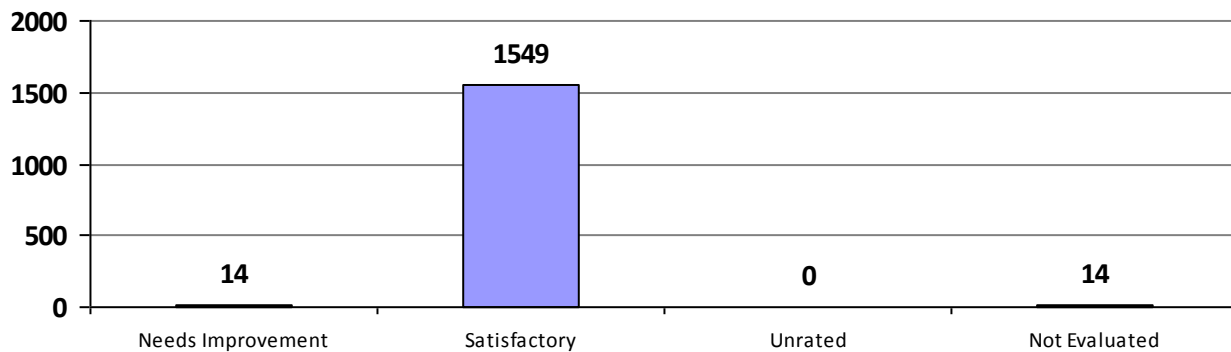


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF PUBLIC SAFETY

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	1,577
Number of these employees that were rated.	1,563
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	14
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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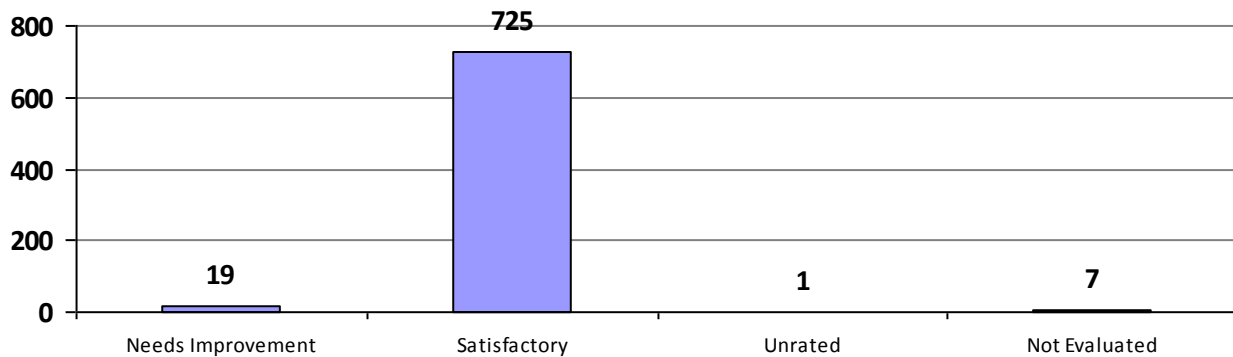


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF REVENUE AND TAXATION

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	752
Number of these employees that were rated.	744
Total number unrated.	1 (0.13%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	19
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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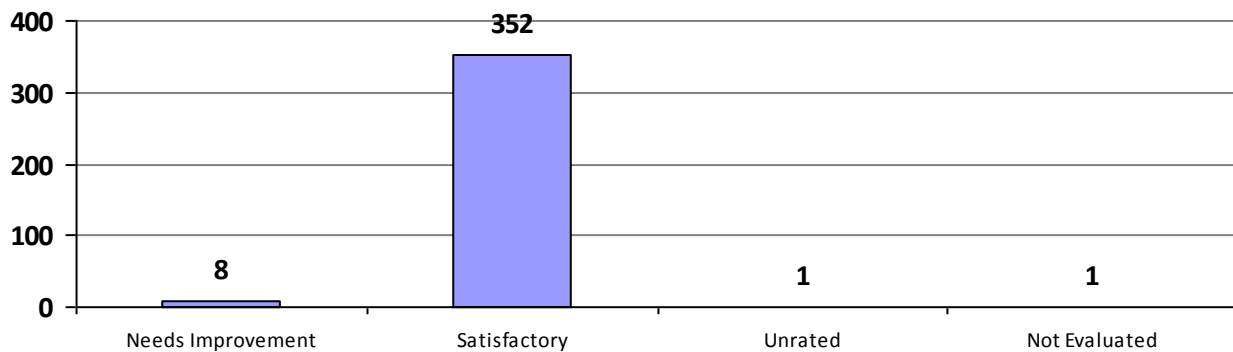


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF STATE

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	362
Number of these employees that were rated.	360
Total number unrated.	1 (0.28%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	8
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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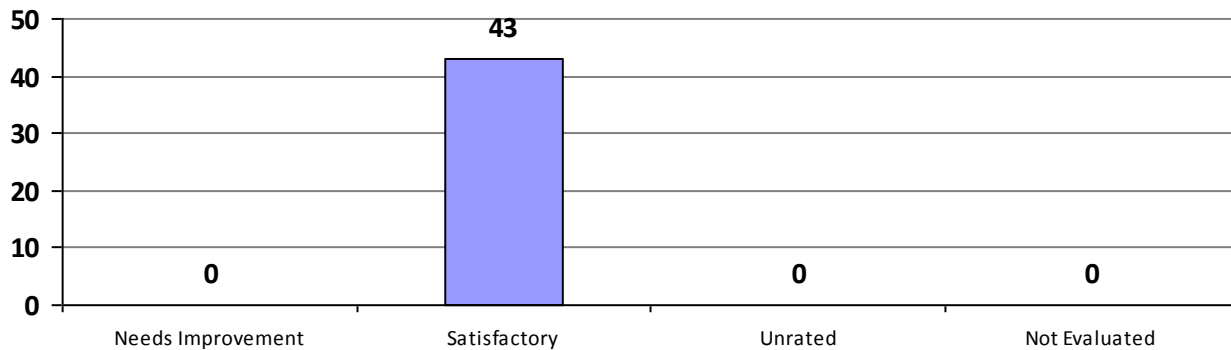


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF TREASURY

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	43
Number of these employees that were rated.	43
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	0
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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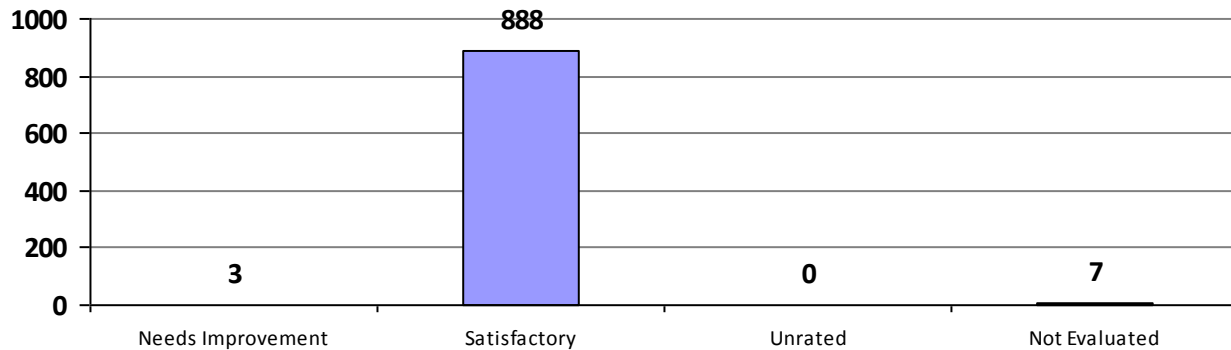


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPARTMENT OF WILDLIFE AND FISHERIES

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	898
Number of these employees that were rated.	891
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	3
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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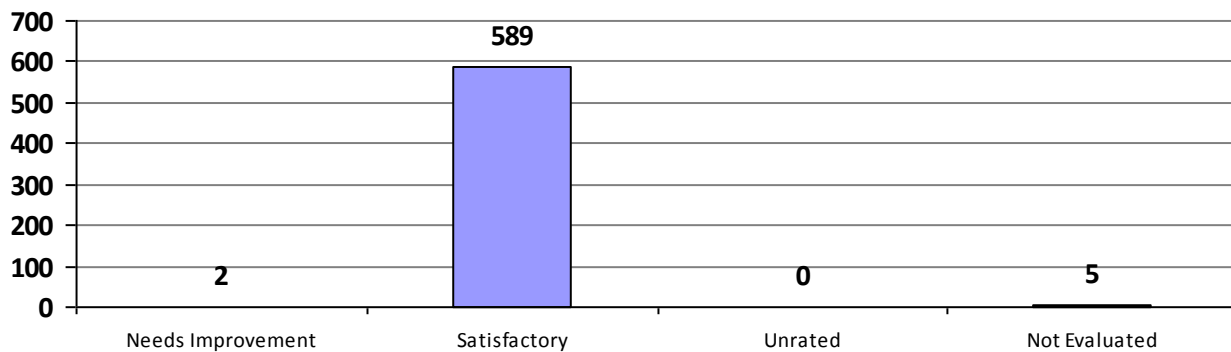


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DEPT OF CULTURE, RECREATION AND TOURISM

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	596
Number of these employees that were rated.	591
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	2
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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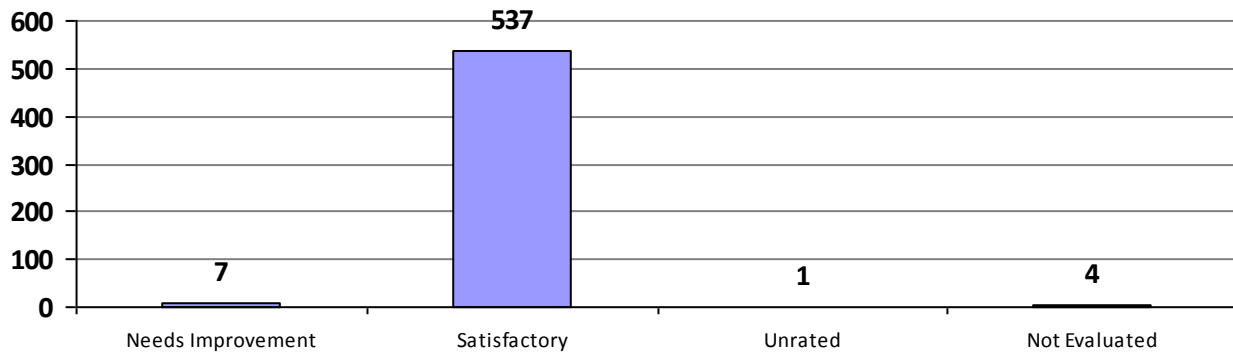


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

DIVISION OF ADMINISTRATION

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	549
Number of these employees that were rated.	544
Total number unrated.	1 (0.18%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	7
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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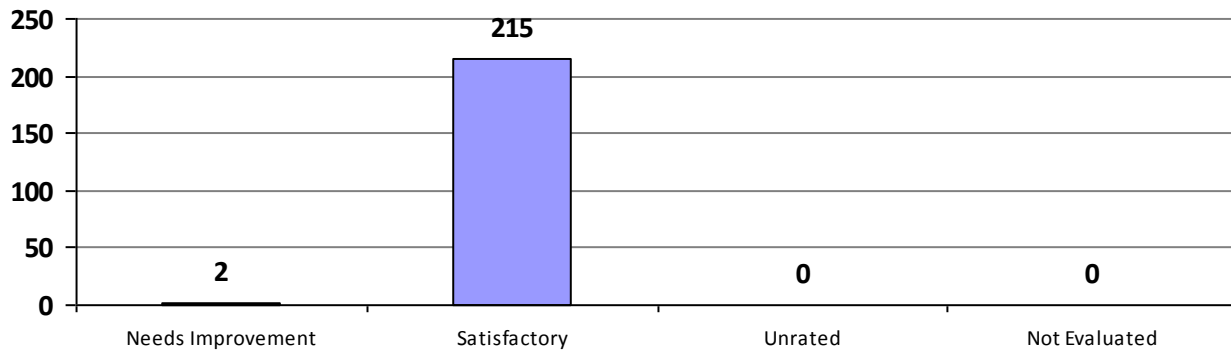


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

EDUCATION - OTHER

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	217
Number of these employees that were rated.	217
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	2
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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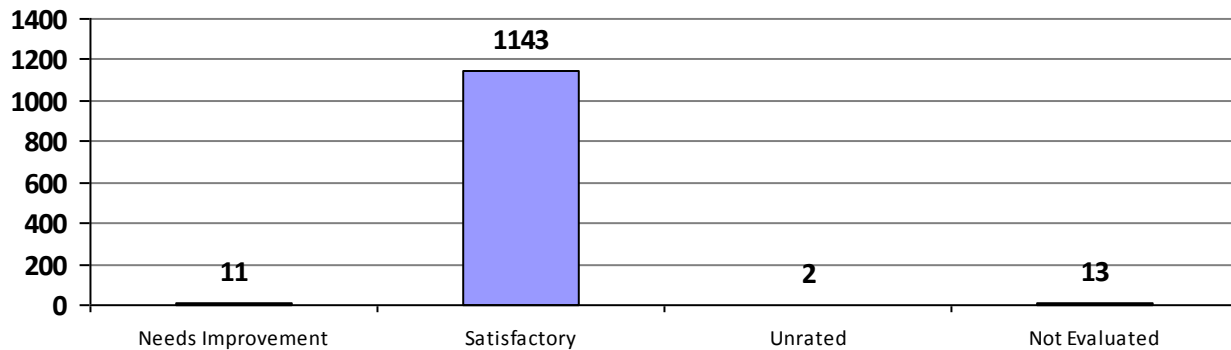


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

EXECUTIVE DEPARTMENT

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	1,169
Number of these employees that were rated.	1,154
Total number unrated.	2 (0.17%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	11
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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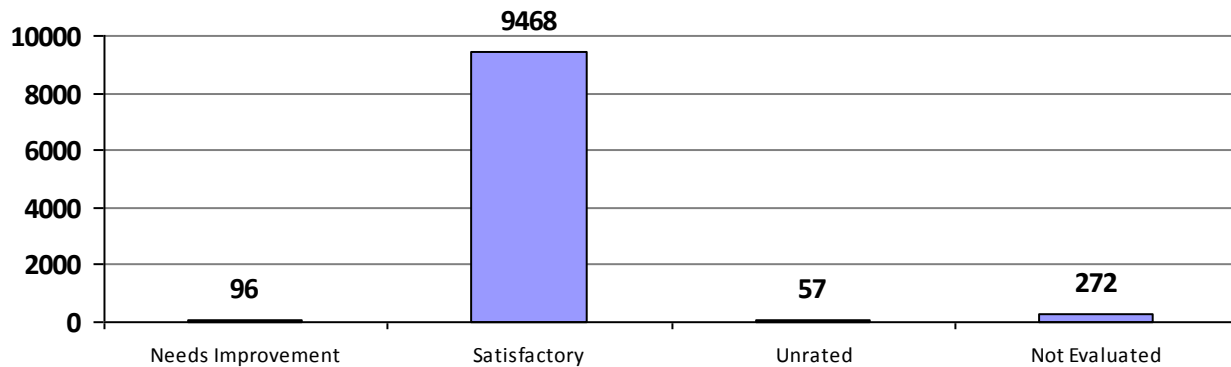


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

HIGHER EDUCATION

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	9,893
Number of these employees that were rated.	9,564
Total number unrated.	57 (0.58%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	96
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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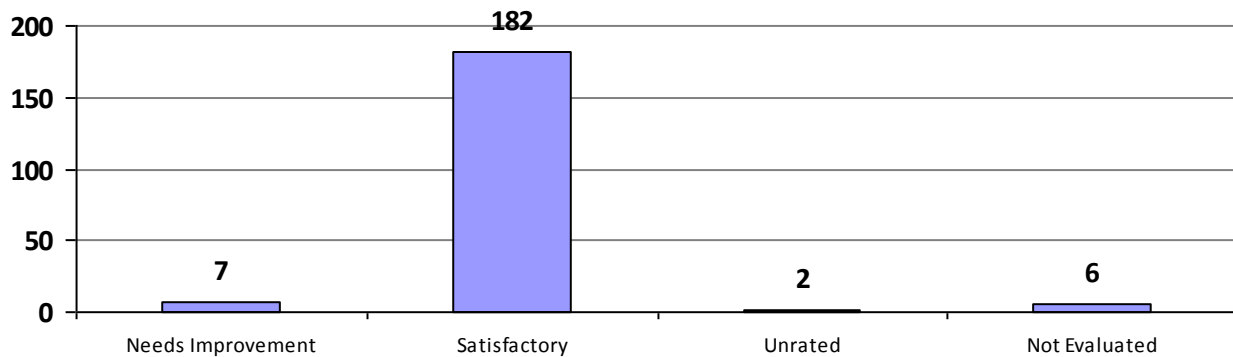


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

HOUSING AUTHORITIES

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	197
Number of these employees that were rated.	189
Total number unrated.	2 (1.02%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	7
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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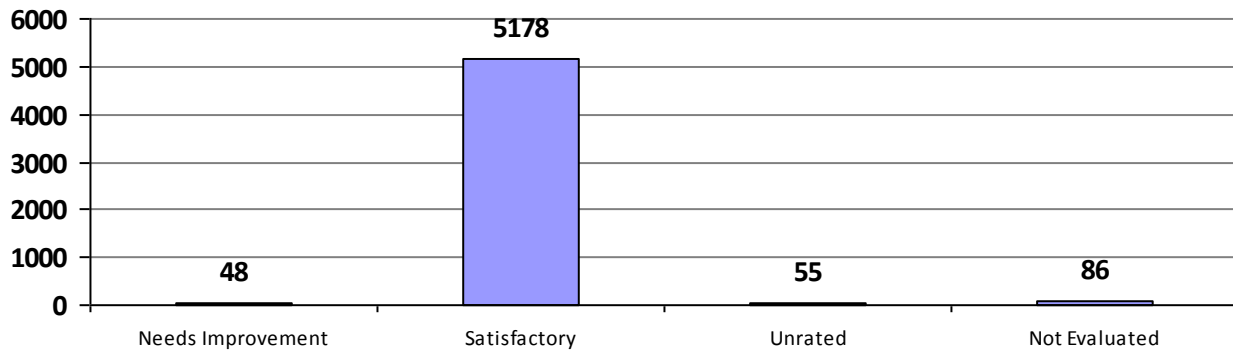


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

LOUISIANA HEALTH CARE SERVICES DIVISION

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	5,367
Number of these employees that were rated.	5,226
Total number unrated.	55 (1.02%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	48
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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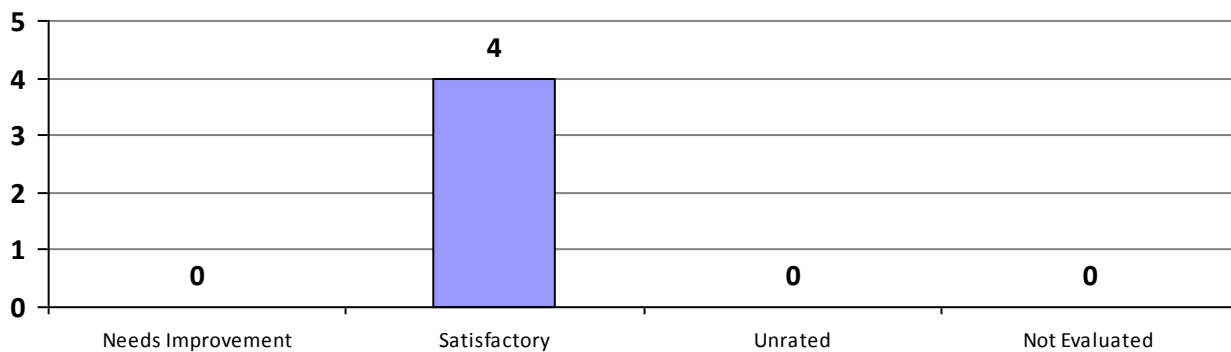


State of Louisiana
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LOUISIANA WORKFORCE COMMISSION

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	4
Number of these employees that were rated.	4
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	0
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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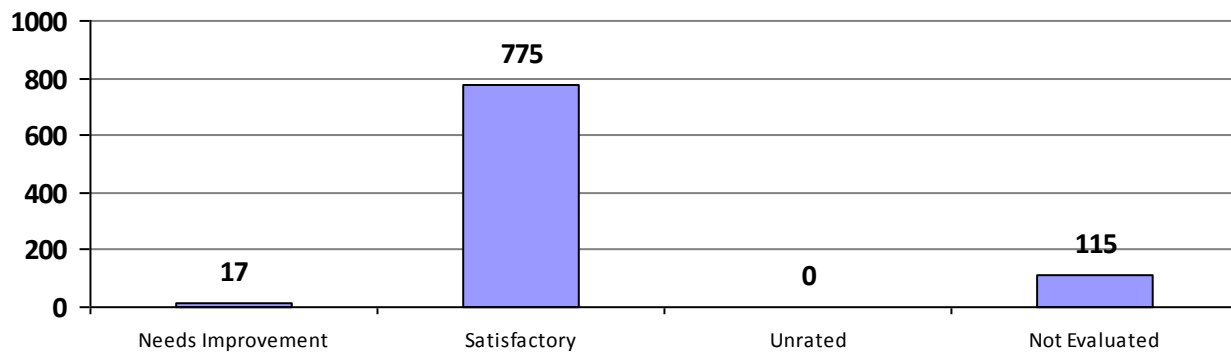


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
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OFFICE OF JUVENILE JUSTICE

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	907
Number of these employees that were rated.	792
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	17
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



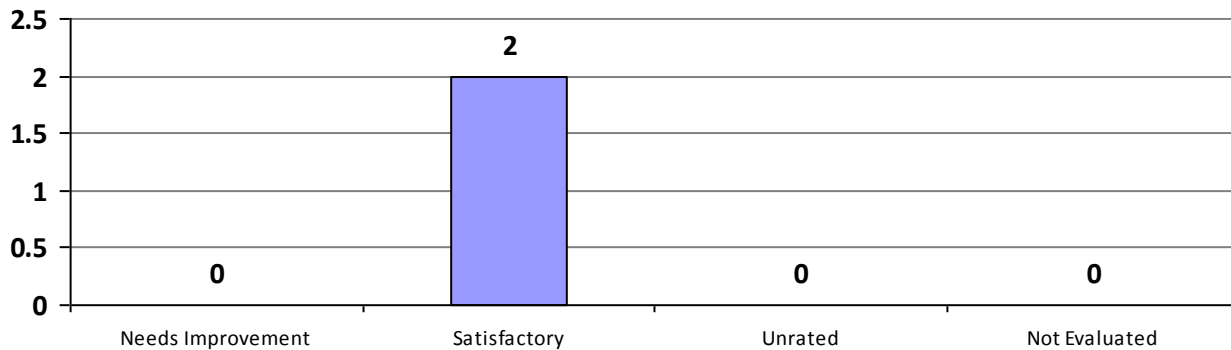
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State of Louisiana
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PPR Report Fiscal Year 2011-2012
OFFICE OF THE LIEUTENANT GOVERNOR

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	2
Number of these employees that were rated.	2
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	0
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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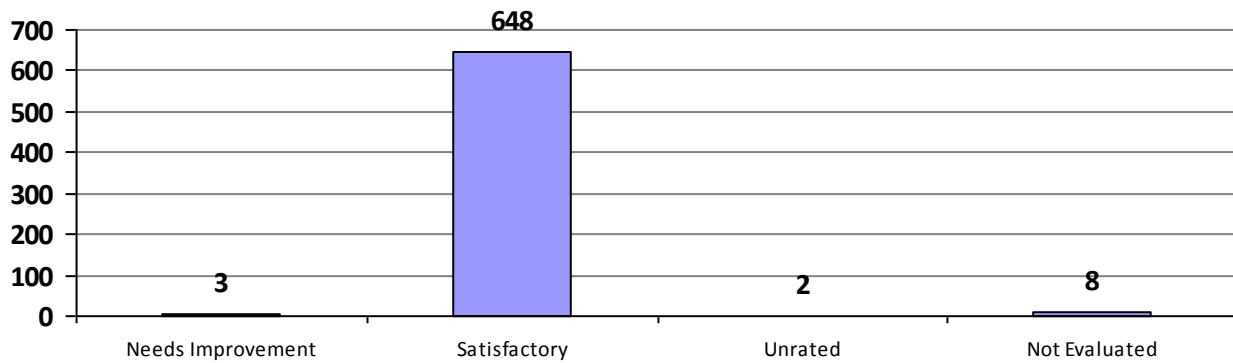


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
PPR Report Fiscal Year 2011-2012

PORTS, LEVEE BOARDS, FRESH WATER DISTRICTS

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	661
Number of these employees that were rated.	651
Total number unrated.	2 (0.30%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	3
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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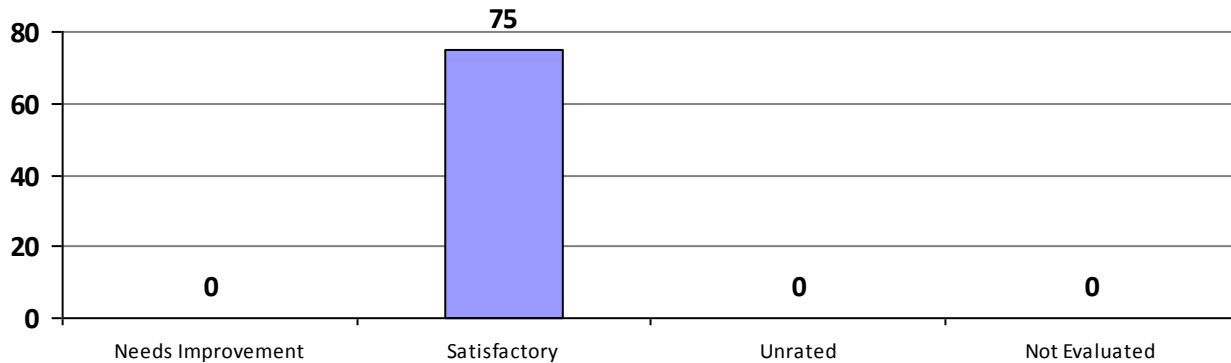


State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
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PUBLIC SERVICE COMMISSION

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	75
Number of these employees that were rated.	75
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	0
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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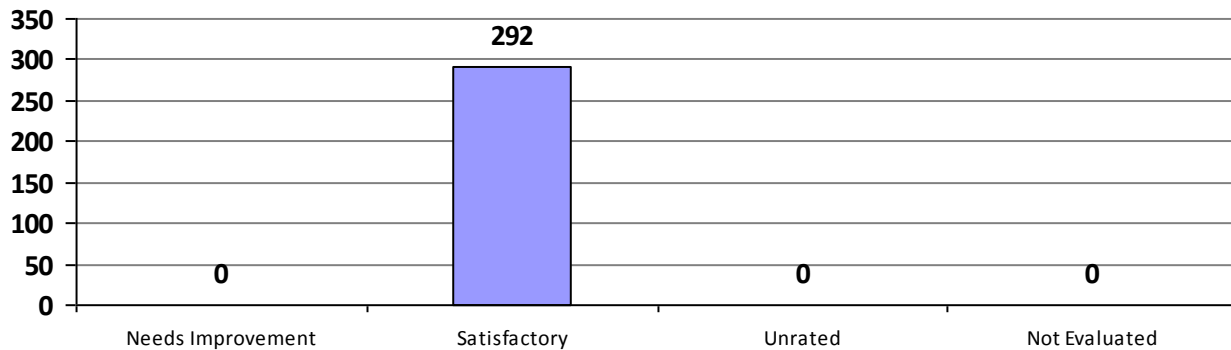


State of Louisiana
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RETIREMENT SYSTEMS

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	292
Number of these employees that were rated.	292
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	0
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



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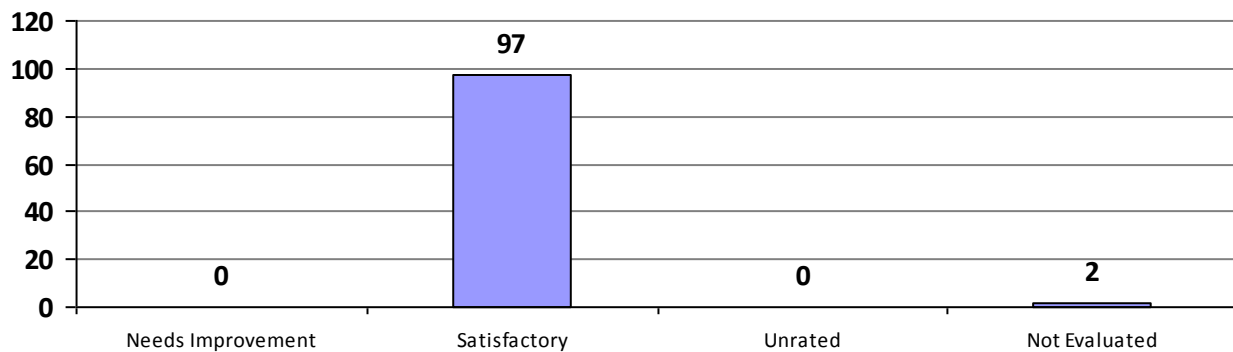


State of Louisiana
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TREASURY - OTHER

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	99
Number of these employees that were rated.	97
Total number unrated.	0 (0.00%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	0
Number of employees that were rated that received merit increases.	0

PPR Ratings for Employees Rated FY 11-12



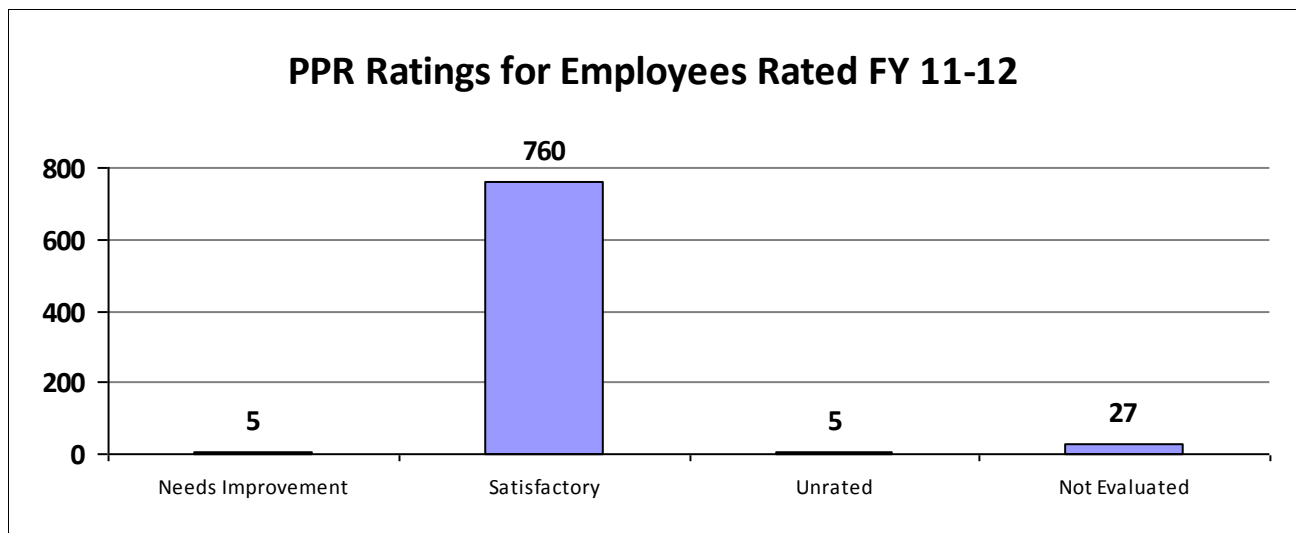
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State of Louisiana
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VETERANS AFFAIRS

Statistical Data (07/01/11 - 06/30/12)	
Number of classified employees for whom ratings were required.	797
Number of these employees that were rated.	765
Total number unrated.	5 (0.63%)
Number of employees that were rated less than satisfactory and ineligible for a merit increase.	5
Number of employees that were rated that received merit increases.	0



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Unrated and Not Evaluated Percentage

Agency Name	Employee Count	Unrated	Unrated Rate by %	Not Evaluated	Not Evaluated Rate by %
DOC-David Wade Correction Ctr	405	63	15.6%	1	0.2%
SU New Orleans	81	9	11.1%	1	1.2%
DHH-Office of Secretary	478	44	9.2%	9	1.9%
Delgado Community College	217	14	6.5%	0	0.0%
SU Shreveport	70	4	5.7%	2	2.9%
Earl K Long Medical Center	739	41	5.5%	11	1.5%
Gov-La Comm Law Enforce Adm CJ	39	2	5.1%	0	0.0%
SU A & M College	363	17	4.7%	9	2.5%
DHH-Medical Vendor Admin	922	39	4.2%	13	1.4%
DVA-La War Veterans Home	137	5	3.6%	0	0.0%
LWC-Workforce Support & Training	1034	35	3.4%	0	0.0%
LSU-Alexandria	63	2	3.2%	0	0.0%
DHH-Off for Citizen w/ Dev Dis	2342	62	2.6%	44	1.9%
DHH-Office of Public Health	1239	30	2.4%	10	0.8%
DHH-Aging and Adult Services	391	8	2.0%	8	2.0%
DHH-Jeff Parish Human Srv Auth	159	3	1.9%	0	0.0%
DHH-Acadiana Area Hman Svc Dst	126	2	1.6%	0	0.0%
University Medical Center	826	12	1.5%	1	0.1%
LSU-Pennington Biomedical Res	70	1	1.4%	1	1.4%
DOA-Off Telecommunication Mgt	76	1	1.3%	0	0.0%
DAF-Agriculture & Forestry	536	7	1.3%	5	0.9%
DHH-Off of Behavioral Health	1979	19	1.0%	39	2.0%
Grambling State University	169	1	0.6%	2	1.2%
DOI-Commissioner of Insurance	232	1	0.4%	3	1.3%
Wash St Tammany Reg Med Ctr	509	2	0.4%	6	1.2%
LSU-Health Sciences Ctr Shreve	2791	8	0.3%	138	4.9%
DOS-Secretary of State	362	1	0.3%	1	0.3%
University of La-Lafayette	671	1	0.1%	13	1.9%
DOR-Office of Revenue	749	1	0.1%	7	0.9%
DOC-Adult Probation and Parole	770	1	0.1%	0	0.0%
DYS-Off of Juvenile Justice	907	0	0.0%	115	12.7%
Gov-LA Public Defender Board	9	0	0.0%	1	11.1%
L.E.Fletcher Tech Comm College	11	0	0.0%	1	9.1%
DVA-SW La War Veterans Home	146	0	0.0%	13	8.9%
DVA-SE La War Veterans Home	138	0	0.0%	12	8.7%
River Parish Comm College-NP	12	0	0.0%	1	8.3%
DHH-Metropolitan Human Svc Dst	169	0	0.0%	14	8.3%
CS-Ethics Administration	39	0	0.0%	3	7.7%
Nunez Community College	28	0	0.0%	2	7.1%
DOC-Elayn Hunt Correction Ctr	622	0	0.0%	41	6.6%
DCFS-Off of Children & Family Services	3837	0	0.0%	231	6.0%
CS-Municipal Fire Police	18	0	0.0%	1	5.6%
DOC-Avoyelles Correctional Ctr	322	0	0.0%	15	4.7%
Sowela Tech Comm College	22	0	0.0%	1	4.5%
La Patients Compensation Fund	45	0	0.0%	2	4.4%
Southeastern La University	419	0	0.0%	18	4.3%

Unrated and Not Evaluated Percentage

Agency Name	Employee Count	Unrated	Unrated Rate by %	Not Evaluated	Not Evaluated Rate by %
DOC-La Correctional Inst Women	261	0	0.0%	11	4.2%
Baton Rouge Community College	55	0	0.0%	2	3.6%
DOC-La State Penitentiary	1356	0	0.0%	47	3.5%
DOC-Rayburn Correctional Ctr	295	0	0.0%	10	3.4%
Gov-Office of Elderly Affairs	30	0	0.0%	1	3.3%
DHH-FI Parishes Human Srv Auth	182	0	0.0%	6	3.3%
Leonard J Chabert Medical Cntr	789	0	0.0%	26	3.3%
CS-State Civil Service	92	0	0.0%	3	3.3%
DHH-S Ctrl LA Human Ser Auth	141	0	0.0%	4	2.8%
DOTD-Engineering & Operations	4099	0	0.0%	115	2.8%
DOTD-Administration	222	0	0.0%	6	2.7%
CRT-Off of the Secretary	38	0	0.0%	1	2.6%
LSU-Health Sciences Center NO	497	0	0.0%	13	2.6%
E.A. Conway Medical Center	695	0	0.0%	18	2.6%
LSU A & M College	1313	0	0.0%	34	2.6%
DOC-Dixon Correctional Inst	440	0	0.0%	11	2.5%
DVA-Dept of Veterans Affairs	86	0	0.0%	2	2.3%
Charity Hospital & Med Ctr	1817	0	0.0%	42	2.3%
DPS-Office of Mgt and Finance	183	0	0.0%	4	2.2%
DOC-J. Levy Dabadie Corr Ctr	53	0	0.0%	1	1.9%
WLF-Office of Wildlife	268	0	0.0%	5	1.9%
GOV-Office of Financial Instit	110	0	0.0%	2	1.8%
University of La-Monroe	266	0	0.0%	4	1.5%
La Tech University	342	0	0.0%	5	1.5%
DHH-Capital Area Human Svc Dst	214	0	0.0%	3	1.4%
DNR-Office of the Secretary	72	0	0.0%	1	1.4%
DOA-Office of Risk Management	73	0	0.0%	1	1.4%
GOV-Off Coast Protect & Restoration	150	0	0.0%	2	1.3%
University of New Orleans	228	0	0.0%	3	1.3%
CRT-Office of State Parks	335	0	0.0%	4	1.2%
Louisiana Technical College-NP	85	0	0.0%	1	1.2%
DEQ-Environmental Services	173	0	0.0%	2	1.2%
DOA-Office of Group Benefits	272	0	0.0%	3	1.1%
LSU-Agriculture Center	353	0	0.0%	3	0.8%
McNeese State University	236	0	0.0%	2	0.8%
Gov-Div of Administration	613	0	0.0%	5	0.8%
WLF-Office of Fisheries	309	0	0.0%	2	0.6%
DPS-Off of State Fire Marshall	171	0	0.0%	1	0.6%
Northwestern State University	187	0	0.0%	1	0.5%
0419 - DPS-Office of State Police	615	0	0.0%	3	0.5%
0678 - DOE-State Activities	446	0	0.0%	1	0.2%
0420 - DPS-Office of Motor Vehicles	541	0	0.0%	1	0.2%
0102 - Gov-Office of Inspector Gen	13	0	0.0%	0	0
0103 - Gov-Mental Health Advocacy Ser	36	0	0.0%	0	0.0%
0106 - DOA-Louisiana Tax Commission	31	0	0.0%	0	0.0%
0126 - Gov-Board of Tax Appeals	2	0	0.0%	0	0.0%

Unrated and Not Evaluated Percentage

Agency Name	Employee Count	Unrated	Unrated Rate by %	Not Evaluated	Not Evaluated Rate by %
0132 - DVA-NE La War Veterans Home	146	0	0.0%	0	0.0%
0135 - DVA-NW La War Veterans Home	144	0	0.0%	0	0.0%
0146 - LG-Lt Governor	2	0	0.0%	0	0.0%
0147 - STO-State Treasurer	43	0	0.0%	0	0.0%
0158 - PSC-Public Service Commission	75	0	0.0%	0	0.0%
0251 - DED-Off of the Secretary	25	0	0.0%	0	0.0%
0252 - DED-Off of Business Development	41	0	0.0%	0	0.0%
0254 - GOV-La St Racing Commission	17	0	0.0%	0	0.0%
0262 - CRT-Off of the State Library	46	0	0.0%	0	0.0%
0263 - CRT-Off of State Museum	79	0	0.0%	0	0.0%
0265 - CRT-Off of Cultural Dev	25	0	0.0%	0	0.0%
0267 - CRT-Off of Tourism	66	0	0.0%	0	0.0%
0303 - DHH-Developml Disabilities Cn	5	0	0.0%	0	0.0%
0308 - LSU/Health Care Svc Div	29	0	0.0%	0	0.0%
0314 - Huey P Long Medical Center	433	0	0.0%	0	0.0%
0316 - W.O.Moss Regional Medical Ctr	319	0	0.0%	0	0.0%
0317 - Lallie Kemp Regional Med Ctr	339	0	0.0%	0	0.0%
0324 - DHH-LA Emergency Response Net	5	0	0.0%	0	0.0%
0400 - DOC-Administration	130	0	0.0%	0	0.0%
0401 - DOC-CP Phelps Correctional Ctr	265	0	0.0%	0	0.0%
0421 - DPS-Office of Legal Affair	11	0	0.0%	0	0.0%
0423 - DPS-La Gaming Control Board	1	0	0.0%	0	0.0%
0424 - DPS-Liquified Petrol Gas Comm	10	0	0.0%	0	0.0%
0425 - DPS-La Highway Safety Comm	11	0	0.0%	0	0.0%
0432 - DNR-Office of Conservation	165	0	0.0%	0	0.0%
0434 - DNR-Off of Mineral Resources	63	0	0.0%	0	0.0%
0435 - DNR-Off of Coastal Restoration	46	0	0.0%	0	0.0%
0511 - WLF-Off of Mgt & Finance	75	0	0.0%	0	0.0%
0512 - WLF-Off of Secretary	246	0	0.0%	0	0.0%
0564 - CS-Div of Administrative Law	57	0	0.0%	0	0.0%
0571 - La School Emp Retirement Sys	31	0	0.0%	0	0.0%
0572 - La St Emp Retirement System	118	0	0.0%	0	0.0%
0573 - Teachers Retirement System La	143	0	0.0%	0	0.0%
0605 - LSU-Eunice	63	0	0.0%	0	0.0%
0606 - LSU-Shreveport	85	0	0.0%	0	0.0%
0608 - LSU-Paul M Hebert Law Center	9	0	0.0%	0	0.0%
0615 - SU Board of Supervisors	1	0	0.0%	0	0.0%
0621 - Nicholls State University	234	0	0.0%	0	0.0%
0644 - Bossier Community College	91	0	0.0%	0	0.0%
0653 - SSC-La Schools for Deaf & Visually Imprd	123	0	0.0%	0	0.0%
0655 - SSC-La Special Education Ctr	159	0	0.0%	0	0.0%
0657 - SSC-La School for Math Sci/Art	10	0	0.0%	0	0.0%
0661 - HED-Off Student Financial Asst	63	0	0.0%	0	0.0%
0662 - SSC-La Educational TV Author	77	0	0.0%	0	0.0%
0666 - SSC-Bd Elem & Secondary Edu	2	0	0.0%	0	0.0%
0671 - HED-Board of Regents	8	0	0.0%	0	0.0%

Unrated and Not Evaluated Percentage

Agency Name	Employee Count	Unrated	Unrated Rate by %	Not Evaluated	Not Evaluated Rate by %
0673 - SSC-N O Ctr for Creative Arts	7	0	0.0%	0	0.0%
0699 - DOE-Special School Districts	5	0	0.0%	0	0.0%
0790 - DPS-Donald Thibodaux Trng Acad	19	0	0.0%	0	0.0%
0805 - DOA-Administrative Services	45	0	0.0%	0	0.0%
0806 - DOA-La Property Assist Agency	42	0	0.0%	0	0.0%
0807 - DOA-Fed Property Assistance	7	0	0.0%	0	0.0%
0811 - DOC-Prison Enterprises	70	0	0.0%	0	0.0%
0829 - DOA-Off of Aircraft Services	3	0	0.0%	0	0.0%
0850 - DEQ-Office of the Secretary	85	0	0.0%	0	0.0%
0851 - DEQ-Environmental Compliance	362	0	0.0%	0	0.0%
0855 - DEQ-Off of Mgt & Finance	99	0	0.0%	0	0.0%
0A20 - New Orleans City Park	7	0	0.0%	0	0.0%
0A40 - Tax Free Shopping Commission	3	0	0.0%	0	0.0%
N647 - La Delta Community College-NP	15	0	0.0%	0	0.0%