

**General Circular No. 2017-022: Approved Changes to Compensation Redesign
Exhibit "A"**

**Protective Services Pay Schedule
Effective Date January 2, 2018**

PS	Hourly					Biweekly					Monthly					Annual				
	Min	1st Quartile	Mid point	3rd Quartile	Max	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum	Min	1st Quartile	Midpoint	3rd Quartile	Maximum
101	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
102	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
103	10.82	12.92	15.01	17.11	19.20	865.60	1,033.20	1,200.80	1,368.40	1,536.00	1,876.00	2,239.00	2,602.00	2,965.00	3,328.00	22,506.00	26,864.00	31,221.00	35,579.00	39,936.00
104	11.58	13.82	16.06	18.30	20.54	926.40	1,105.60	1,284.80	1,464.00	1,643.20	2,007.00	2,396.00	2,784.00	3,172.00	3,560.00	24,086.00	28,746.00	33,405.00	38,064.00	42,723.00
105	12.70	15.16	17.62	20.08	22.53	1,016.00	1,212.60	1,409.20	1,605.80	1,802.40	2,201.00	2,627.00	3,053.00	3,479.00	3,905.00	26,416.00	31,528.00	36,639.00	41,751.00	46,862.00
106	13.59	16.22	18.85	21.48	24.11	1,087.20	1,297.60	1,508.00	1,718.40	1,928.80	2,356.00	2,812.00	3,268.00	3,724.00	4,179.00	28,267.00	33,738.00	39,208.00	44,679.00	50,149.00
107	14.54	17.36	20.17	22.99	25.80	1,163.20	1,388.40	1,613.60	1,838.80	2,064.00	2,520.00	3,008.00	3,496.00	3,984.00	4,472.00	30,243.00	36,099.00	41,954.00	47,809.00	53,664.00
108	15.56	18.58	21.59	24.60	27.61	1,244.80	1,485.80	1,726.80	1,967.80	2,208.80	2,697.00	3,220.00	3,742.00	4,264.00	4,786.00	32,365.00	38,631.00	44,897.00	51,163.00	57,429.00
109	16.65	19.88	23.10	26.32	29.54	1,332.00	1,589.80	1,847.60	2,105.40	2,363.20	2,886.00	3,445.00	4,003.00	4,562.00	5,120.00	34,632.00	41,335.00	48,038.00	54,741.00	61,443.00
110	17.82	21.27	24.72	28.17	31.61	1,425.60	1,701.40	1,977.20	2,253.00	2,528.80	3,089.00	3,687.00	4,284.00	4,882.00	5,479.00	37,066.00	44,237.00	51,408.00	58,579.00	65,749.00
111	19.07	22.76	26.45	30.14	33.82	1,525.60	1,820.60	2,115.60	2,410.60	2,705.60	3,306.00	3,945.00	4,584.00	5,223.00	5,862.00	39,666.00	47,336.00	55,006.00	62,676.00	70,346.00
112	20.40	24.35	28.30	32.25	36.19	1,632.00	1,947.80	2,263.60	2,579.40	2,895.20	3,536.00	4,221.00	4,905.00	5,589.00	6,273.00	42,432.00	50,643.00	58,854.00	67,065.00	75,275.00
113	21.83	26.06	30.28	34.50	38.72	1,746.40	2,084.20	2,422.00	2,759.80	3,097.60	3,784.00	4,516.00	5,248.00	5,980.00	6,712.00	45,406.00	54,189.00	62,972.00	71,755.00	80,538.00
114	23.36	27.88	32.40	36.92	41.43	1,868.80	2,230.20	2,591.60	2,953.00	3,314.40	4,049.00	4,832.00	5,615.00	6,398.00	7,181.00	48,589.00	57,986.00	67,382.00	76,778.00	86,174.00
115	25.00	29.84	34.67	39.50	44.33	2,000.00	2,386.60	2,773.20	3,159.80	3,546.40	4,333.00	5,171.00	6,009.00	6,847.00	7,684.00	52,000.00	62,052.00	72,103.00	82,155.00	92,206.00
116	26.75	31.92	37.09	42.26	47.43	2,140.00	2,553.60	2,967.20	3,380.80	3,794.40	4,637.00	5,533.00	6,429.00	7,325.00	8,221.00	55,640.00	66,394.00	77,147.00	87,901.00	98,654.00
117	28.62	34.16	39.69	45.22	50.75	2,289.60	2,732.20	3,174.80	3,617.40	4,060.00	4,961.00	5,920.00	6,879.00	7,838.00	8,797.00	59,530.00	71,038.00	82,545.00	94,053.00	105,560.00
118	30.62	36.54	42.46	48.38	54.30	2,449.60	2,923.20	3,396.80	3,870.40	4,344.00	5,308.00	6,334.00	7,360.00	8,386.00	9,412.00	63,690.00	76,004.00	88,317.00	100,631.00	112,944.00
119	32.76	39.10	45.43	51.77	58.10	2,620.80	3,127.60	3,634.40	4,141.20	4,648.00	5,678.00	6,777.00	7,875.00	8,973.00	10,071.00	68,141.00	81,318.00	94,495.00	107,672.00	120,848.00
120	35.05	41.83	48.61	55.39	62.17	2,804.00	3,346.40	3,888.80	4,431.20	4,973.60	6,075.00	7,251.00	8,426.00	9,601.00	10,776.00	72,904.00	87,007.00	101,109.00	115,212.00	129,314.00
121	37.50	44.76	52.01	59.27	66.52	3,000.00	3,580.40	4,160.80	4,741.20	5,321.60	6,500.00	7,758.00	9,015.00	10,273.00	11,530.00	78,000.00	93,091.00	108,181.00	123,272.00	138,362.00
122	40.13	47.90	55.66	63.42	71.18	3,210.40	3,831.40	4,452.40	5,073.40	5,694.40	6,956.00	8,302.00	9,647.00	10,993.00	12,338.00	83,470.00	99,616.00	115,762.00	131,908.00	148,054.00
123	42.94	51.25	59.55	67.86	76.16	3,435.20	4,099.60	4,764.00	5,428.40	6,092.80	7,443.00	8,883.00	10,322.00	11,762.00	13,201.00	89,315.00	106,590.00	123,864.00	141,139.00	158,413.00
124	45.95	54.84	63.72	72.61	81.49	3,676.00	4,386.80	5,097.60	5,808.40	6,519.20	7,965.00	9,505.00	11,045.00	12,585.00	14,125.00	95,576.00	114,057.00	132,538.00	151,019.00	169,499.00
125	49.17	58.68	68.18	77.69	87.19	3,933.60	4,694.00	5,454.40	6,214.80	6,975.20	8,523.00	10,171.00	11,818.00	13,466.00	15,113.00	102,274.00	122,045.00	141,815.00	161,585.00	181,355.00
126	52.61	62.78	72.95	83.12	93.29	4,208.80	5,022.40	5,836.00	6,649.60	7,463.20	9,119.00	10,882.00	12,645.00	14,408.00	16,170.00	109,429.00	130,583.00	151,736.00	172,890.00	194,043.00
127	56.29	67.18	78.06	88.94	99.82	4,503.20	5,373.80	6,244.40	7,115.00	7,985.60	9,757.00	11,644.00	13,530.00	15,416.00	17,302.00	117,083.00	139,719.00	162,355.00	184,991.00	207,626.00