



Louisiana
SCS
State Civil Service

BYRON P. DECOTEAU, JR., DIRECTOR

Post Office Box 94111
Baton Rouge, LA 70804-9111

Phone: 225-342-8274

Fax: 225-342-8058

www.civilservice.la.gov

This public document was published at a total cost of \$.29. Two copies of this public document were published in this 1st printing at a cost of \$.58 each. The total cost of all printings of this document including reprints is \$.58. This document was published by the Department of State Civil Service to keep agencies, employees, and other persons informed about the personnel program under authority of Article X of the Louisiana Constitution. This material was printed in accordance with standards for printing by State Agencies pursuant to La. R.S. 43:31.

GENERAL CIRCULAR NUMBER 2016-026

DATE: August 24, 2016

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: 2016 FLOODING – Allowable Compensation for Service Civil Service Rules 21.8(b) and 21.9(d)

At a special business meeting of the State Civil Service Commission held on August 24, 2016, the Commission granted an exception to Civil Service Rule 21.8(b) to allow non-exempt employees to be compensated at the time and one-half rate for state overtime.

In addition, the commission granted the authority to compensate exempt employees at the time and one-half rate under Civil Service Rule 21.9(d).

These approvals are related to STATE OVERTIME worked as a result of the 2016 Flood Event effective retroactively to August 12, 2016, through October 5, 2016.

Please remember it is the discretion of the agency appointing authority to grant or not grant compensation at the time and one-half rate for state overtime.

If you have any questions, please feel free to contact your Employee Relations Division Consultant at (225) 342-8274.

Sincerely,

s/Byron P. Decoteau, Jr.
Director