



Louisiana  
**SCS**  
State Civil Service

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## GENERAL CIRCULAR NUMBER 2016-026

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**DATE:** August 24, 2016

**TO:** Heads of State Agencies and Human Resources Directors

**SUBJECT:** 2016 FLOODING – Allowable Compensation for Service Civil Service Rules 21.8(b) and 21.9(d)

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At a special business meeting of the State Civil Service Commission held on August 24, 2016, the Commission granted an exception to Civil Service Rule 21.8(b) to allow non-exempt employees to be compensated at the time and one-half rate for state overtime.

In addition, the commission granted the authority to compensate exempt employees at the time and one-half rate under Civil Service Rule 21.9(d).

These approvals are related to STATE OVERTIME worked as a result of the 2016 Flood Event effective retroactively to August 12, 2016, through October 5, 2016.

Please remember it is the discretion of the agency appointing authority to grant or not grant compensation at the time and one-half rate for state overtime.

If you have any questions, please feel free to contact your Employee Relations Division Consultant at (225) 342-8274.

Sincerely,

s/Byron P. Decoteau, Jr.  
Director