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DATE: August 24, 2016

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: 2016 FLOODING – Adoption of Emergency Civil Service Rule 2.17:
Suspension of Deadlines – 2016 Flood Event

At a special business meeting of the State Civil Service Commission held on August 24, 2016, the Commission adopted the following rule on an emergency basis:

2.17 Suspension of Deadlines – 2016 Flood Event

All deadlines imposed by these rules are suspended due to the State of Emergency—2016 Flood Event. This rule shall apply retroactively from August 12, 2016, through September 7, 2016.

Therefore, all deadlines in the Civil Service Rules that fall on or after August 12, 2016, are suspended during the declared state of emergency until September 7, 2016.

Governor Edwards issued Executive Order JBE 2016-53 (Emergency Suspension of Deadlines in Legal, Administrative and Regulatory Proceedings) effective August 12, 2016, through Friday, September 9, unless amended, modified, terminated, or rescinded by the Governor, or terminated by operation of law prior to such time.

Civil Service Rule 2.17 parallels the Executive Order and moots the issue of whether the Executive Order includes Civil Service Rules. The 2016 Louisiana Flood Event has made it difficult for agencies and employees to meet the deadlines established by Civil Service Rules. Without this rule, some of those deadlines would already have expired.

NOTE: Civil Service Rule 2.17 will NOT suspend the deadlines imposed by the State Constitution. This includes the following:

1. The 15-day period for filing an Application for Review of a Referee's decision, and
2. The 30-day period for appealing the Commission's decision to the Court of Appeal.

Sincerely,

s/Byron P. Decoteau, Jr.
Director