



Louisiana
SCS
State Civil Service

This public document was published at a total cost of \$.29. Two copies of this public document were published in this 1st printing at a cost of \$.58 each. The total cost of all printings of this document including reprints is \$.58. This document was published by the Department of State Civil Service to keep agencies, employees, and other persons informed about the personnel program under authority of Article X of the Louisiana Constitution. This material was printed in accordance with standards for printing by State Agencies pursuant to La. R.S. 43:31.

GENERAL CIRCULAR NUMBER 2015-047

DATE: December 17, 2015
TO: Heads of State Agencies and Human Resources Directors
SUBJECT: Appointment of Civil Service Director

The Louisiana State Civil Service Commission announced today that Byron P. Decoteau Jr. has been selected as the new leader of the Louisiana Department of State Civil Service.

“We had several excellent candidates, but we felt that Byron was the most qualified. His knowledge of the rules, commitment to the merit system and focus on innovation will continue to lead State Civil Service in the right direction,” said David Duplantier, chairman of the State Civil Service Commission, after a unanimous vote by the Commission.

Decoteau previously served as the Deputy Director under Shannon Templet, and has served as interim director since September when Templet took a position with at the Louisiana House of Representatives. Decoteau has over 15 years of human resources experience in state government.

“I am honored and humbled to be selected as the State Civil Service Director,” said Decoteau. “I consider it a privilege to serve the commission, the department and classified state employees.”

The classified director position was advertised locally and with national human resources organizations. Thirteen qualified applications were received and three people were interviewed.

Article X of the Louisiana Constitution charges the State Civil Service Commission with selecting the State Civil Service Director. The Civil Service Director administers a comprehensive merit-based personnel management program whose policies are founded upon the principles of equal pay for equal work, equal opportunity, ability based employment and promotion, and freedom from political influence.

On behalf of all the members of the State Civil Service Commission, I would like to congratulate Mr. Decoteau. We trust that you will extend to him your support and cooperation so that together we can improve the state classified service.

Sincerely,

s/David Duplantier, Chairman
State Civil Service Commission