



Louisiana  
**SCS**  
State Civil Service

**SHANNON S. TEMPLET, DIRECTOR**

Post Office Box 94111  
Baton Rouge, LA 70804-9111

Phone: 225-342-8274

Fax: 225-342-8058

[www.civilservice.la.gov](http://www.civilservice.la.gov)

This public document was published at a total cost of \$.28. Two copies of this public document were published in this 1<sup>st</sup> printing at a cost of \$.56 each. The total cost of all printings of this document including reprints is \$.56. This document was published by the Department of State Civil Service to keep agencies, employees, and other persons informed about the personnel program under authority of Article X of the Louisiana Constitution. This material was printed in accordance with standards for printing by State Agencies pursuant to La. R.S. 43:31.

## GENERAL CIRCULAR NUMBER 2015-028

---

**DATE: July 30, 2015**

**TO: Heads of State Agencies and Human Resources Directors**

**SUBJECT: FLSA-Notice of Proposed Rule Making**

---

As a follow-up to General Circular No. 2015-025 (Upcoming Proposals to FLSA), SCS would like to make agencies aware that the formal Notice of Proposed Rule Making was published on July 6, 2015. A copy of the Federal Register Vol. 80 No. 128 can be found at the following link: <http://webapps.dol.gov/FederalRegister/PdfDisplay.aspx?DocId=28355>.

Those HR Professionals with membership in the International Public Management Association for Human Resources (IPMA-HR) or Society for Human Resources Management (SHRM) are encouraged to visit these organizations' websites. Both organizations have on-demand webinars providing an overview of the significant changes.

For more information regarding the proposed changes please visit the Department of Labor at [www.dol.gov](http://www.dol.gov).

Sincerely,

s/Shannon S. Templet  
Director