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DATE: July 18, 2014

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: 2014 Annual Uniform Pay Plan Review

The 2014 Annual Uniform Pay Plan Review is now available on the State Civil Service [website](#). SCS is required by Civil Service Rule 6.2 to conduct an annual review of the compensation plan for classified state employees.

The purpose of this review is to provide an analysis of the health of the SCS pay schedules as compared to the market in order to remain competitive in recruiting and retaining qualified personnel. The analysis does not include data on unclassified employees.

In addition to the review of the compensation plan for classified state employees, this report also includes FY 2012-2013 Turnover Statistics and Trends, along with Economic Outlook Information.

For questions, please contact the Compensation Division at (225) 342-8083.

Sincerely,

s/Shannon S. Templett
Director