

**STATE OF LOUISIANA**  
**DEPARTMENT OF STATE CIVIL SERVICE**  
**BATON ROUGE, LOUISIANA**

General Circular No. 001323

To: Heads of State Agencies and Human Resource Directors

Subject: Pay Changes For Skilled Trades Jobs

Issue Date: July 13, 1998

The Civil Service Commission at its May 7, 1998 meeting approved and forwarded to the Governor a two level Market Grade Adjustment for skilled trades jobs as indicated on the enclosed listing. Governor Foster has approved these Market Grade Adjustments to be effective January 1, 1999. The rate of pay of employees upon the implementation of a Market Grade Adjustment is set according to Civil Service Rule 6.7 (the promotion rule). This rule provides that an employee receive at least a 7% increase and that they may receive up to a 10.5% increase for a two level adjustment.

SF-1's with a nature of action of Market Grade Adjustment must be completed for each employee. PLEASE NOTE THAT THESE PAY CHANGES ARE NOT EFFECTIVE UNTIL JANUARY 1, 1999 and no SF-1's should be submitted before November 1, 1998. If there are any questions concerning the processing of SF-1's, please call Santa Patterson at (504) 342-8285.

A transmittal sheet noting the pay grade changes will be issued at a later date.

If you have any questions, please call either Randy Juban or Lisa Lusk at (504) 342-8083.

Sincerely,

Allen H. Reynolds

Director

**JOB PAY GRADE CHANGES FOR SKILLED TRADES JOBS**

FROM TO

CODE CLASS TITLE GRADE LEVEL GRADE LEVEL

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128540 ADAPTIVE EQUIPMENT SPECIALIST 1 G 11 G 13 \*

128550 ADAPTIVE EQUIPMENT SPECIALIST 2 G 13 G 15 \*

155370 ARBORIST G 11 G 13 \*

129880 BIOMEDICAL EQUIPMENT MAINTENANCE G 16 G 18 \*

MANAGER

128580 BIOMEDICAL EQUIPMENT TECHNICIAN G 12 G 14 \*

128660 BIOMEDICAL EQUIPMENT TECHNICIAN G 11 G 13 \*

APPRENTICE

128590 BIOMEDICAL EQUIPMENT TECHNICIAN G 15 G 17 \*

FOREMAN

128570 BIOMEDICAL EQUIPMENT TECHNICIAN G 13 G 15 \*

LEADER

128600 BREATH ANALYSIS INSTRUCTOR G 14 G 16 \*

SPECIALIST

128560 BREATH ANALYSIS INSTRUCTOR G 13 G 15 \*

SPECIALIST APPRENTICE

128610 BREATH ANALYSIS SUPERVISOR G 16 G 18 \*

128620 BRIDGE REPAIRER G 6 G 8 \*

102660 BUS DRIVER--TRAVEL AIDE G 10 G 12 \*

128700 CARPENTER G 10 G 12 \*

128710 CARPENTER FOREMAN G 13 G 15 \*

128740 CARPENTER MASTER G 11 G 13 \*

128730 CONCRETE FINISHER G 9 G 11 \*

136900 CONCRETE FINISHER MASTER G 11 G 13 \*

156090 CONTAINER CRANE MANAGER G 19 G 21 \*

156100 CONTAINER CRANE SUPERINTENDENT G 17 G 19 \*

156110 CONTAINER CRANE TECHNICIAN 1 G 13 G 15 \*

156120 CONTAINER CRANE TECHNICIAN 2 G 15 G 17 \*

151980 DISTRICT SIGN SPECIALIST 1 G 6 G 8 \*

151990 DISTRICT SIGN SPECIALIST 2 G 9 G 11 \*

102710 DREDGE CAPTAIN G 15 G 17 \*

102740 DREDGE CHIEF ENGINEER G 13 G 15 \*

102720 DREDGE CHIEF MATE G 11 G 13 \*

156010 DREDGE DECKHAND G 7 G 9 \*

102730 DREDGE ENGINEER G 10 G 12 \*

102750 DREDGE MATE G 9 G 11 \*

102760 DREDGE OPERATOR G 12 G 14 \*

149430 DREDGE OPERATOR TRAINEE G 10 G 12 \*

128770 ELECTRICIAN G 10 G 12 \*

128780 ELECTRICIAN FOREMAN G 13 G 15 \*

145440 ELECTRICIAN MASTER G 11 G 13 \*

155150 ELECTRICIAN SPECIALIST G 11 G 13 \*

155130 ELECTRICIAN SPECIALIST FOREMAN G 14 G 16 \*

155140 ELECTRICIAN SPECIALIST LEADER G 13 G 15 \*

131740 ELECTRONIC TECHNICIAN G 13 G 15 \*

156750 ELECTRONIC TECHNICIAN ADVANCED G 14 G 16 \*

131750 ELECTRONIC TECHNICIAN SUPERVISOR G 16 G 18 \*

132990 ELECTRONIC TECHNICIAN TRAINEE G 11 G 13 \*

128810 EQUIPMENT SUPERINTENDENT G 15 G 17 \*

154400 FACILITY ASSISTANT MAINTENANCE G 14 G 16 \*

MANAGER 1

154410 FACILITY ASSISTANT MAINTENANCE G 16 G 18 \*

MANAGER 2

154420 FACILITY ASSISTANT MAINTENANCE G 18 G 20 \*

MANAGER 3

154430 FACILITY MAINTENANCE MANAGER 1 G 15 G 17 \*

154440 FACILITY MAINTENANCE MANAGER 2 G 16 G 18 \*

154450 FACILITY MAINTENANCE MANAGER 3 G 18 G 20 \*

154460 FACILITY MAINTENANCE MANAGER 4 G 20 G 22 \*

132080 FIRETUG CAPTAIN G 13 G 15 \*

132090 FIRETUG CHIEF ENGINEER G 12 G 14 \*

132100 FIRETUG DECKHAND/FIREFIGHTER G 6 G 8 \*

153990 FIRETUG DECKHAND/FIREFIGHTER G 5 G 7 \*

TRAINEE

155870 FIRETUG ENGINEER 1 G 8 G 10 \*

132110 FIRETUG ENGINEER 2 G 10 G 12 \*

132120 FIRETUG MASTER G 15 G 17 \*

132130 FIRETUG MATE/FIREFIGHTER G 8 G 10 \*

148770 FIRE SAFETY MAINTENANCE MECHANIC G 11 G 13 \*

102810 FOOD SERVICE EQUIPMENT MAINTENANCE G 14 G 16 \*

SUPERINTENDENT

128900 FOOD SERVICE EQUIPMENT REPAIRER G 11 G 13 \*

128910 GLAZIER G 9 G 11 \*

128940 HIGHWAY FOREMAN 1 G 12 G 14 \*

128950 HIGHWAY FOREMAN 2 G 14 G 16 \*

130090 HVAC/CONTROL SUPERINTENDENT G 17 G 19 \*

129100 HVAC/CONTROL TECHNICIAN G 11 G 13 \*

145810 HVAC/CONTROL TECHNICIAN FOREMAN G 15 G 17 \*

145800 HVAC/CONTROL TECHNICIAN MASTER G 13 G 15 \*

136910 HVAC/REFRIGERATION MASTER MECHANIC G 12 G 14 \*

129030 HVAC/REFRIGERATION MECHANIC G 11 G 13 \*

129040 HVAC/REFRIGERATION MECHANIC FOREMAN G 14 G 16 \*

129050 INSULATOR G 10 G 12 \*

129060 INSULATOR MASTER G 11 G 13 \*

102900 LAUNDRY EQUIPMENT MASTER MECHANIC G 11 G 13 \*

129170 LAUNDRY EQUIPMENT REPAIRER G 10 G 12 \*

129180 LEVEE BOARD OPERATIONS G 17 G 19 \*

SUPERINTENDENT

130310 LEVEE FOREMAN 1 G 11 G 13 \*

130320 LEVEE FOREMAN 2 G 12 G 14 \*

130330 LEVEE FOREMAN 3 G 13 G 15 \*

129190 LEVEE MAINTENANCE SUPERINTENDENT G 14 G 16 \*

129150 LOCKSMITH G 10 G 12 \*

129200 LOCKSMITH MASTER G 11 G 13 \*

129210 MACHINIST G 10 G 12 \*

129220 MACHINIST FOREMAN G 13 G 15 \*

152420 MACHINIST MASTER G 11 G 13 \*

129230 MAINTENANCE FOREMAN G 13 G 15 \*

128630 MAINTENANCE REPAIRER MASTER G 11 G 13 \*

128650 MAINTENANCE REPAIRER 1 G 9 G 11 \*

128640 MAINTENANCE REPAIRER 2 G 10 G 12 \*

130170 MAINTENANCE SUPERINTENDENT 1 G 14 G 16 \*

130180 MAINTENANCE SUPERINTENDENT 2 G 15 G 17 \*

146190 MARINE CHIEF ENGINEER 1 G 14 G 16 \*

102950 MARINE CHIEF ENGINEER 2 G 15 G 17 \*

103030 MARINE DECKHAND G 5 G 7 \*

143290 MARINE DECKHAND/TOLL COLLECTOR G 6 G 8 \*

102980 MARINE ENGINEER 1 G 9 G 11 \*

103000 MARINE ENGINEER 2 G 11 G 13 \*

146200 MARINE ENGINEER 3 G 12 G 14 \*

103070 MARINE MAINTENANCE SUPERINTENDENT 1 G 16 G 18 \*

103090 MARINE MAINTENANCE SUPERINTENDENT 2 G 17 G 19 \*

103110 MARINE MASTER 1 G 14 G 16 \*

146210 MARINE MASTER 2 G 15 G 17 \*

103100 MARINE MASTER 3 G 17 G 19 \*

103120 MARINE MECHANIC 1 G 10 G 12 \*

103140 MARINE MECHANIC 2 G 11 G 13 \*

103150 MARINE OILER G 6 G 8 \*

103180 MARINE OPERATIONS SUPERINTENDENT 1 G 18 G 20 \*

148150 MARINE OPERATIONS SUPERINTENDENT 2 G 19 G 21 \*

103230 MARINE OPERATOR G 13 G 15 \*

103240 MARINE PAINTER 1 G 10 G 12 \*

103250 MARINE PAINTER 2 G 11 G 13 \*

103310 MARINE TRADES HELPER G 8 G 10 \*

103330 MARINE WELDER FOREMAN G 13 G 15 \*

103340 MARINE WELDER 1 G 10 G 12 \*

103350 MARINE WELDER 2 G 11 G 13 \*

129250 MASON G 10 G 12 \*

129260 MASON FOREMAN G 13 G 15 \*

129300 MASON MASTER G 11 G 13 \*

103420 MOBILE EQUIPMENT BODY REPAIRER G 9 G 11 \*

103430 MOBILE EQUIPMENT BODY REPAIRER G 11 G 13 \*

MASTER

103360 MOBILE EQUIPMENT MAINTENANCE G 8 G 10 \*

MECHANIC

103370 MOBILE EQUIPMENT MASTER MECHANIC G 11 G 13 \*

103380 MOBILE EQUIPMENT MASTER MECHANIC-- G 12 G 14 \*

LEADER

103460 MOBILE EQUIPMENT OPERATOR 1 G 6 G 8 \*

102860 MOBILE EQUIPMENT OPERATOR 1--HEAVY G 10 G 12 \*

103440 MOBILE EQUIPMENT OPERATOR 2 G 8 G 10 \*

102890 MOBILE EQUIPMENT OPERATOR 2--HEAVY G 12 G 14 \*

103390 MOBILE EQUIPMENT OVERHAUL MECHANIC G 10 G 12 \*

103400 MOBILE EQUIPMENT SHOP G 13 G 15 \*

FOREMAN

103410 MOBILE EQUIPMENT SHOP G 14 G 16 \*

SUPERINTENDENT

129370 ORLEANS LEVEE BOARD OPERATIONS AND G 18 G 20 \*

MAINTENANCE ASSISTANT DIRECTOR

129390 ORLEANS LEVEE BOARD OPERATIONS AND G 16 G 18 \*

MAINTENANCE COORDINATOR

129380 ORLEANS LEVEE BOARD OPERATIONS AND G 20 G 22 \*

MAINTENANCE DIRECTOR

129400 OPERATING ENGINEER FOREMAN 1 G 12 G 14 \*

129410 OPERATING ENGINEER FOREMAN 2 G 13 G 15 \*

129420 OPERATING ENGINEER LEADER G 11 G 13 \*



130190 OPERATING ENGINEER SUPERINTENDENT G 15 G 17 \*

129430 OPERATING ENGINEER 1 G 9 G 11 \*

129440 OPERATING ENGINEER 2 G 10 G 12 \*

130200 PAINTER G 10 G 12 \*

129450 PAINTER FOREMAN G 13 G 15 \*

130210 PAINTER MASTER G 11 G 13 \*

134120 PARISH HIGHWAY MAINTENANCE G 15 G 17 \*

SUPERINTENDENT

107720 PARISH MAINTENANCE SPECIALIST G 16 G 18 \*

129460 PILEDRIIVER G 10 G 12 \*

129470 PILEDRIIVER FOREMAN G 13 G 15 \*

129570 PLANNER/ESTIMATOR G 14 G 16 \*

129560 PLANNER/ESTIMATOR SUPERVISOR G 15 G 17 \*

129480 PLASTERER G 10 G 12 \*

129490 PLASTERER FOREMAN G 13 G 15 \*

146320 PLASTERER MASTER G 11 G 13 \*

129500 PLUMBER/PIPEFITTER G 10 G 12 \*

129510 PLUMBER/PIPEFITTER FOREMAN G 13 G 15 \*

146330 PLUMBER/PIPEFITTER MASTER G 11 G 13 \*

103490 PORT EQUIPMENT OPERATOR/MAINTAINER G 10 G 12 \*

103500 PORT HEAVY CRANE OPERATOR G 15 G 17 \*

130350 PORT MAINTENANCE SUPERINTENDENT G 16 G 18 \*

103530 PRINTER 1 G 8 G 10 \*

103540 PRINTER 2 G 10 G 12 \*

103550 PRINTING APPRENTICE G 6 G 8 \*

103560 PRINTING ASSISTANT SUPERINTENDENT G 16 G 18 \*

103580 PRINTING COMPOSITION SPECIALIST G 10 G 12 \*

103600 PRINTING COMPOSITION SUPERVISOR G 13 G 15 \*

103630 PRINTING CONSULTANT SUPERVISOR G 13 G 15 \*

103640 PRINTING CONSULTANT 1 G 6 G 8 \*

103610 PRINTING CONSULTANT 2 G 8 G 10 \*

103620 PRINTING CONSULTANT 3 G 10 G 12 \*

146430 PRINTING DESIGNER AND COMPOSITION G 8 G 10 \*

SPECIALIST

103650 PRINTING FINISHING SPECIALIST 1 G 8 G 10 \*

103670 PRINTING FINISHING SPECIALIST 2 G 10 G 12 \*

103680 PRINTING FINISHING SUPERVISOR G 13 G 15 \*

103690 PRINTING GRAPHIC DESIGNER G 7 G 9 \*

103700 PRINTING MACHINERY REPAIR G 11 G 13 \*

SPECIALIST

103710 PRINTING MANAGER G 18 G 20 \*

103730 PRINTING OFFSET PREPARATION G 13 G 15 \*

SUPERVISOR

103740 PRINTING OFFSET PREPARATION G 8 G 10 \*

TECHNICIAN 1

103750 PRINTING OFFSET PREPARATION G 10 G 12 \*

TECHNICIAN 2

103760 PRINTING PRESS MASTER OPERATOR G 11 G 13 \*

103770 PRINTING PRESS OPERATION SUPERVISOR G 13 G 15 \*

103780 PRINTING PRESS OPERATOR 1 G 8 G 10 \*

103800 PRINTING PRESS OPERATOR 2 G 10 G 12 \*

103810 PRINTING SUPERINTENDENT G 17 G 19 \*

146790 RESEARCH FARM MAINTENANCE MANAGER G 14 G 16 \*

155460 ROADSIDE DEVELOPMENT HERBICIDE G 10 G 12 \*

APPLICATOR

129670 ROOFER G 9 G 11 \*

129680 ROOFER MASTER G 10 G 12 \*

130370 SCIENTIFIC INSTRUMENT TECHNICIAN G 11 G 13 \*

150890 SCIENTIFIC INSTRUMENT TECHNICIAN G 13 G 15 \*

SUPERVISOR

129730 SHEET METAL FOREMAN G 13 G 15 \*

146840 SHEET METAL MASTER G 11 G 13 \*

129740 SHEET METAL WORKER G 10 G 12 \*

130260 SIGN FABRICATOR SUPERVISOR G 11 G 13 \*

129760 SIGN FABRICATOR 1 G 6 G 8 \*

129770 SIGN FABRICATOR 2 G 8 G 10 \*

141440 TELEPHONE SYSTEMS EQUIPMENT G 12 G 14 \*

TECHNICIAN

129810 TRADES APPRENTICE G 8 G 10 \*

160680 TRAFFIC SIGNAL CONSTRUCTION AND G 17 G 19 \*

MAINTENANCE SUPERVISOR

100550 TREE SPECIALIST G 7 G 9 \*

130290 UTILITIES PLANT SUPERINTENDENT-- G 17 G 19 \*

CAMPUS

100570 UPHOLSTERER G 10 G 12 \*

147230 UPHOLSTERER LEADER G 11 G 13 \*

129830 WELDER G 10 G 12 \*

129840 WELDER FOREMAN G 13 G 15 \*

129850 WELDER MASTER G 11 G 13 \*

148760 WHARF HOUSEKEEPING FOREMAN G 10 G 12 \*