

POSITION DESCRIPTION

Form Revision Date: 7/2021

STATE CIVIL SERVICE COMPENSATION DIVISION P.O. BOX 94111 – CAPITOL STATION BATON ROUGE, LA 70804-9111

| 1 TIPE OF REQUEST | | | | | | | | | |
|--|---------------|--|--------------------------|------|--|--|--|-----------------|--|
| Check appropriate request boxes. If master job description, please attach master list of positions. UPDATE AGENCY APPEAL MASTER # requested | | | | | | | | | |
| ☐ JOB CORRECTION | 5.3 APPEAL | | CAREER PROGRESSION GROUP | | | MAJOR AGENCY CODE & PERSONNEL AREA CODE | F | POSITION NUMBER | |
| ☐ NEW POSITION | | | | | | | | | |
| CURRENT OFFICIAL JOB TITLE (IF POSITION IS IN A CPG, LIST CAP OF ALLOCATION) | | | | | | CURRENT PAY LEVEL | CURRENT OFFICIAL JOB CODE | | |
| REQUESTED OFFICIAL JOB TITLE | | | | | | REQUESTED PAY LEVEL | REQUESTED OFFICIAL JOB CODE | | |
| 2 INFORMATION REQUIRED FOR NEW POSITION FOR LA GOV HCM AGENCIES ONLY | | | | | | | | | |
| ORGANIZATIONAL UNIT NUMBER WO | | WORK PARISH | ORK PARISH F | | PERSONNEL SUBAREA | | EMPLOYEE GROUP (CHOOSE ONE) FT HOURLY FT SALARY PT HOURLY | | |
| COST CENTER | GRANT | | FUND | 1 | | WBS ELEMENT | OF | RDER | |
| | | | | | | | | | |
| 3 GENERAL INFORMATION | | | | | | | | | |
| EMPLOYEE'S NAME – LAST, FIRST | | | | | Emp | Employee Qualifies For Job HUMAN RESOURCES CONTACT | | | |
| | | | | | ı | Yes No | | | |
| AGENCY/DEPARTMENT – OFFICE – DIVISION | | | | | | HUMAN RESOURCES TELEPHONE () | | | |
| OFFICIAL TITLE OF SUPERVISOR | DIRECT SUPERV | SUPERVISOR'S POSITION NUMBER HUMAN RESOURCES EMAIL | | | | | | | |
| 4 COMPARATIVE POSITIONS | | | | | List positions that have similar or identical duties to this position. | | | | |
| INCUMBENT NAME | | | POSITION NUMBER | | | OFFICIAL JOB TITLE / AGENCY | | | |
| | | | | | | | | | |
| 5 SUPERVISORY ELEMENTS ORGANIZATIONAL CHART MUST BE ATTACHED | | | | | | | | | |
| ☐ DETERMINES WORK ASSIGNMENTS ☐ RECOMMENDS HIRING/PROMOTIONS ☐ TRAINS STAFF | | | | | | | | | |
| ☐ REVIEWS AND APPROVES | ☐ APPF | APPROVES LEAVE | | | NUMBER OF DIRECT SUBORDINATES | | | | |
| 6 ATTACHMENTS Check to indicate attachments. | | | | | | | | | |
| Organizational Chart (required) Duties / Responsibilities (required) Comments MJD Position Numbers Contracted Personnel Form | | | | | | | | | |
| 7 SIGNATURES Sign and print below. | | | | | | | | | |
| | | | | DATE | | I certify that the information in this document is true and correct to the best of my knowledge. | | | |
| EMPLOYEE | | | | | | I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments. | | | |
| DIRECT SUPERVISOR | | | | DATE | | I certify that I agree with this document. I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments. | | | |
| | | | | DATE | | | | | |
| APPOINTING AUTHORITY (Required) | | | | - | I certify that I agree with this document. I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments. | | | | |
| PRINT NAME AND TITLE OF APPOINTING | | | | | | | | | |

8 JOB DUTIES AND RESPONSIBILITIES

Provide a brief statement describing the function of work or reason why the position exists. List duties indicating the percent of time spent for each area of responsibility. If applicable, describe any unusual physical demands and/or unavoidable hazards of the position. Attach additional pages if necessary.

PERCENTAGES MUST TOTAL 100%

LIST DUTIES IN DECREASING ORDER OF IMPORTANCE / COMPLEXITY. THE NEED FOR SPECIAL LICENSE, POLICE COMMISSION, KNOWLEDGE OR TRAINING MUST BE INDICATED BELOW, IF APPLICABLE.