



PROGRAM SUPPORT HR TIPS

May 6, 2010

No. 6

SUSPENSION OF MERIT INCREASES for FISCAL YEAR 2010/2011

The Civil Service Commission adopted and approved an emergency rule suspending authority for merit increases ([General Circular 1799](#)) for all classified employees for one year. The final rule was issued Wednesday, May 5, 2010 at the Civil Service Commission meeting. The suspension of merit increases will be effective from July 1, 2010 through June 30, 2011. The suspension of merits increases will also apply to all **Paper Agencies classified employees**. During this period of suspension, no appointing authority may grant a merit increase to any classified employee nor may any classified employee gain eligibility for a merit increase.

NOTE: Appointing authorities must continue to comply with all Civil Service Rules regarding [performance planning and review](#) (PPR) of classified employees.

*We hope this **HR Tip** has been helpful to you. If you have any questions please contact Betty Davis at (225) 342-8295 or betty.l.davis@la.gov*