APPEALS DIVISION

Article X of the state constitution grants employees the right to appeal certain employment actions to the State Civil Service Commission and empowers the Commission to hear and decide such cases.

The goal of the Civil Service Appeals Division is to provide a prompt, inexpensive system for resolving removal, discipline, rule violation, and discrimination cases that satisfies due process requirements.

Appeals Data for the Past 5 Fiscal Years

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	Average over a 5-year period
Total Decisions Rendered	116	201	130	74	59	116
Employee won the appeal	11	13	7	5	4	8
Agency won the appeal	88	183	123	69	55	104
Attorney fees only	10	3	7	3	2	5
Dismissed for non-appearance	7	2	3	7	3	4
Investigations	1	1	1	4	1	2
Applications filed with Commission for a review of Referee decision	23	40	24	23	13	25
Decisions Reversed/Remanded by CSC	2	2	1	4	3	2
Decisions appealed to 1st Circuit Court of Appeals	6	13	18	7	6	10
Affirmed by 1st Circuit Court	2	4	17	1	2	5
Reversed/Remanded by 1st Circuit Court	0	1	1	0	0	0
Settled/Dismissed at 1st Circuit Court	3	0	1	1	2	1

Appeals information can be obtained on the Civil Service website or by calling the Appeals Division at (225) 342-8070.