

## AVAILABILITY

### DEPARTMENT OF ANIMAL PRESERVATION JOB GROUP: HUMAN RESOURCES OA-BR

	Female			Minority		
	Raw %	Weight	Avail.	Raw %	Weight	Avail.
Skilled	37	.25	9.25	13	.25	3.25
Promotable	54	.75	40.5	25	.75	18.75
			50%			22%

Data Sources:

Factor 1: Louisiana Affirmative Action Data Book, May 2000  
Executive, Admin., & Managerial

Factor 2: DAP Personnel Records