Effective January 1, 2017, per the Civil Service Director’s policy, the following two questions will be removed from the agency-wide questions on all application templates used by State Civil Service for classified jobs:

1. Have you ever been on probation or sentenced to jail/prison as a result of a felony conviction or guilty plea to a felony charge?

2. If "YES", give the law enforcement authority (city, police, sheriff, FBI, etc.) the offense, place, and disposition of case.

State Civil Service will allow the addition of supplemental questions related to felony and similar criminal backgrounds to the application for employment for jobs which have a legal restriction to hiring candidates with such backgrounds as stated on these job specifications under Necessary Special Requirements or a similar note. A list of these applicable jobs is listed in the chart below for your convenience.

For other jobs, it will be at the sole discretion of the agency to determine whether or not to add supplemental questions concerning convictions.
# JOB TITLES USING FELONY CONVICTION QUESTIONS

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