



LaGov HCM
Quick Tips

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New “JobtoProb-SameRate” Pay Reason

Prior to the July 1, 2013 rule revision, SCS Rule 6.5(a) contained a caveat that an employee must serve a minimum of six months in a job appointment before he could be moved, without a reduction in pay, to a probational appointment in the same job title or a different job title with same maximum rate of pay. The corresponding LaGov HCM pay reason for this SCS rule was C7-“Job > 6 months”.

SCS Rule 6.5(a) was revised effective July 1, 2013, and this six month requirement was removed. The new LaGov HCM pay reason to reflect this revised rule authority is **E5-“JobtoProb-SameRate”**. Agencies are advised to use this new pay reason for all situations in which it is required.

A “Do Not Use” has been placed in front of the outdated pay reason C7-“Job > 6 months” and agencies should cease the use of this pay reason immediately.

The SCS Entry Guidelines have been updated to reflect this change.

Questions? Call Data Quality Management at (225) 342-8294